

Rheinmetall

Investor Presentation

January 2022





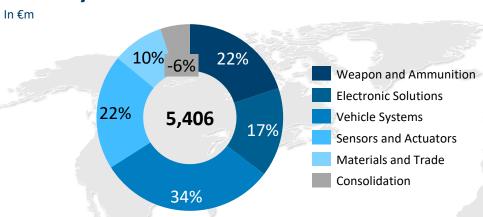
Agenda

Rheinmetall at a glance
Market & Drivers
Five divisions under one roof
Financials
Outlook 2021
Responsibility @ Rheinmetall
Appendix



Rheinmetall at a glance Selected key business highlights

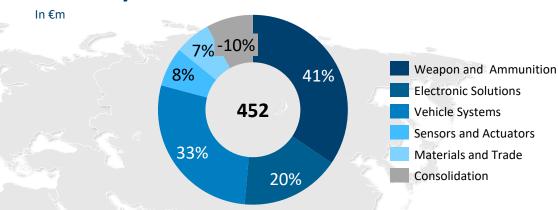
Sales by division



Business Model

- Defence system house with broad innovative product portfolio for land based operations
- Leading global Tier 1 automotive supplier with high-tech products for all powertrains (ICE, EV, FC)
- Components and subsystems for hydrogen technology in mobile and stationary applications

Result by division

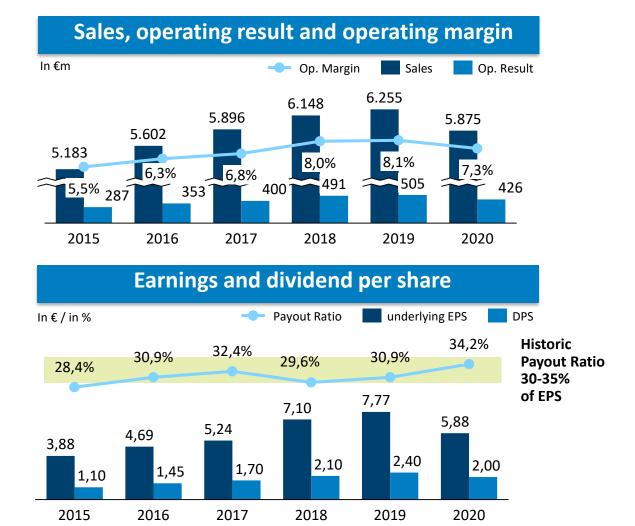


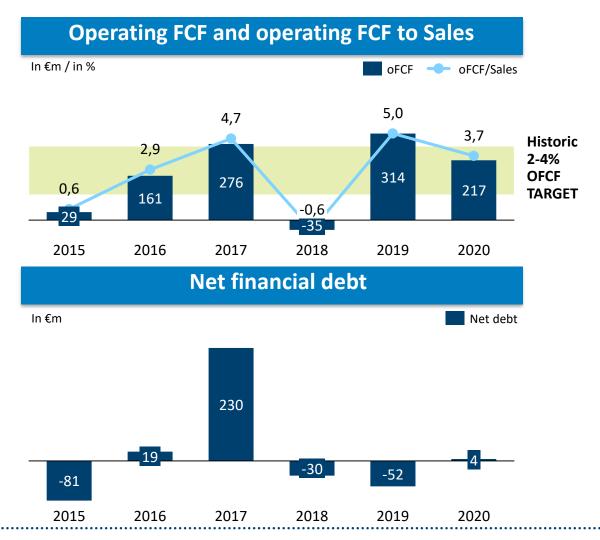
Market Driver

- Increasing demand for security due to geostrategic power shifts and constantly changing conflict situations
- Megatrend clean mobility supported by stricter regulation
- Growing importance of hydrogen to achieve climate goals



Rheinmetall at a glance **Historic financial development**







Management sets clear strategic objectives

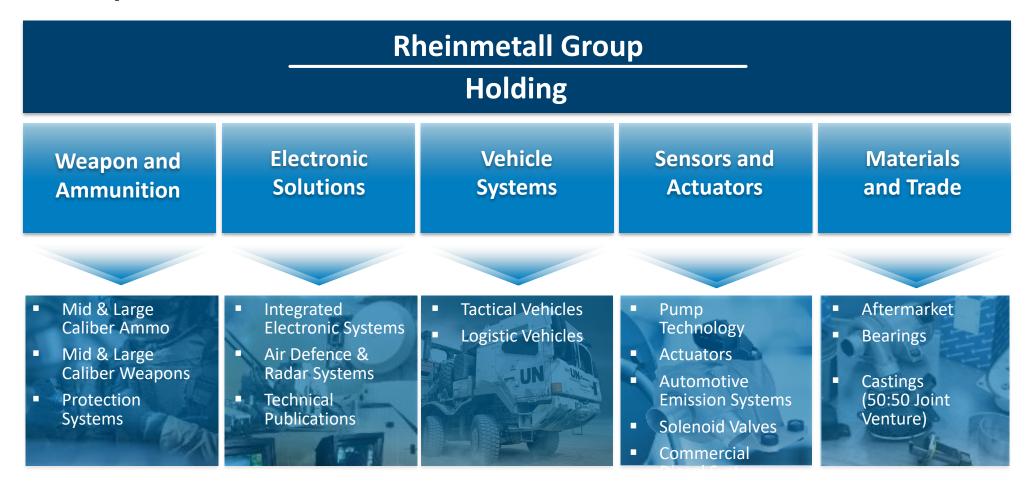
1 Reduce Automotive exposure

2 Minimum profitability level requirement

Continuous portfolio management



The new corporate structure - Five divisions under one roof





Strategy as clear commitment to our technological leadership

ONE Rheinmetall Passion for technology

Re-organization to better fit our needs

- Divest non-core business
- Reorganize the way we do our business

Leverage our core technological strengths

- Further integrate technologies
- Capitalize our state-of-the-art technology

Focus on growth business areas

- Continue our successful Defence development
- Diversify into high growth markets using our technological off the shelf solutions

Sustainability



Sustainability is a central component of our corporate strategy

FRAME-WORKS & INITIATIVES

 CSR-DIA*
 GRI
 UN GC
 CDP
 SBTi
 TCFD
 SASB

 Since 2017
 Since 2017
 Joined in 2021
 Applied in 2021
 Commitment Q4 2021
 2022
 2022

ACTION

ENVIRONMENT

- Carbon neutral in 2035**
 - Improve energy efficiency
 - Increase self-generation of renewables
 - Switch to renewables
 - Continuous reforestation of FoJaNa***
- Water consumption reduction of 10% until 2022
- Waste management
 - Avoidance before reduction before recycling
 - Environmentally friendly disposal

SOCIAL

- Covid response
 - New business line for PPE and air filter systems
 - Comprehensive catalog of hygienic measures
 - Donation of PPE and sanitizers to communities
- Health protection
 - Reduction of LTIR from 5.9 in 2020
 - Extend ISO 45001 certifications for OSH management
 - Extensive and systematic protection of employees
- Diversity
 - Promote diversity, equity and inclusion
 - Best practices for female recruitment and careers

GOVERNANCE

- Rigorous governance structures with strict compliance organization especially for export control, trade and tax compliance
- Continuous improvement of ESG transparency and ratings
- ESG objectives introduced in the variable compensation of top and middle management (20 % as part of LTI remuneration package)

MAIN RATINGS

MSCI: AA

Industry Rating Distribution: 22% of 36 companies score AA or better

ISS ESG: C

A&D Industry Rating Distribution: 15% of 65 companies score C or better

Sustainalytics: 28.3

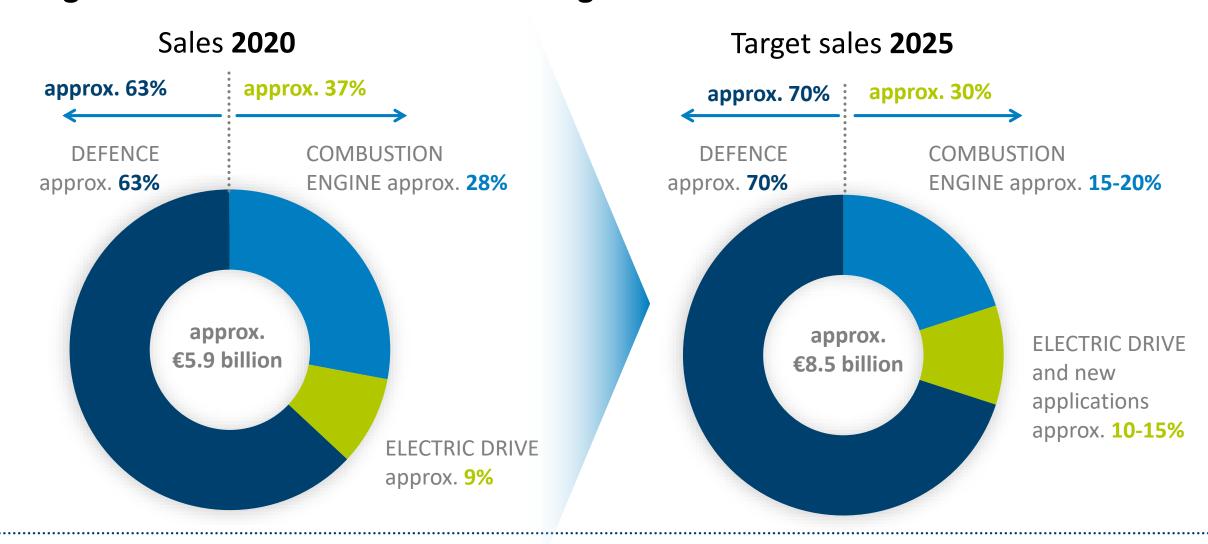
Peer Group A&D average 38.1, ranked 10th out of 94

S&P: 33

Industrial conglomerates average: 29



Strong focus on defence – combustion engine share below 20%





Rheinmetall at a glance New strategy supports mid-term growth path

Market drivers

- Tightening and additional emission regulation
- Proliferation of regulation to new regions
- Increasing demand for security with growing defence budgets in relevant markets
- Connectivity and digitalization of armed forces
- Modernization of existing platforms
- New platform solutions for hydrogen/hybrid

Financial Targets **2025**

ATTRACTIVE GROWTH PROFILE

Sales target 2025



~ 8.5 € bn

HIGHER PROFITABILITY

Return target 2025



≥ 10%

CASH GENERATION

Cashflow to sales target 2025



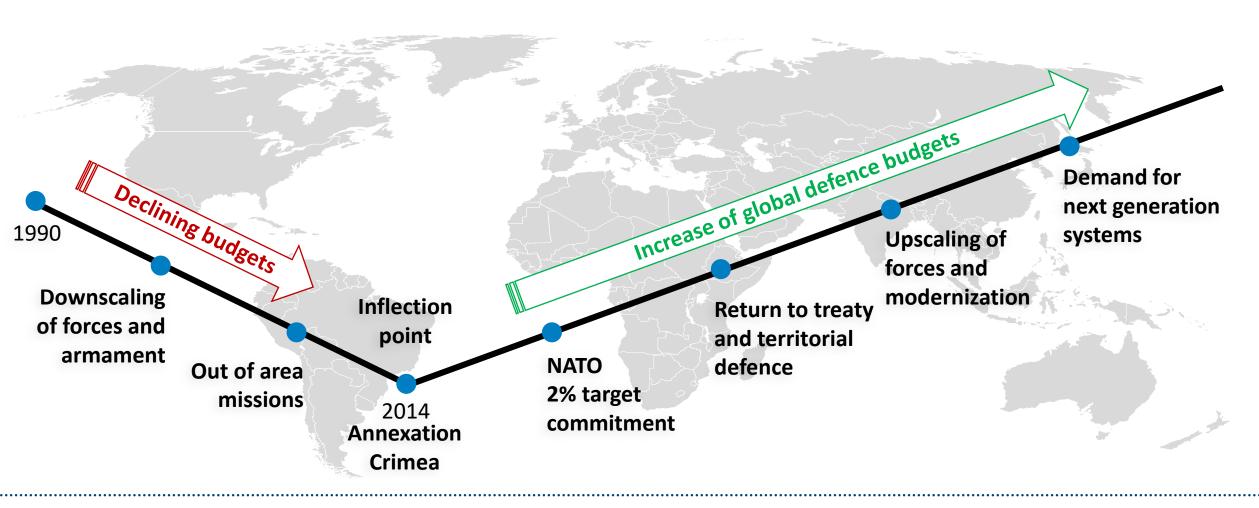
3-5%



Markets & Drivers



Markets & Drivers Participating in the defence super cycle

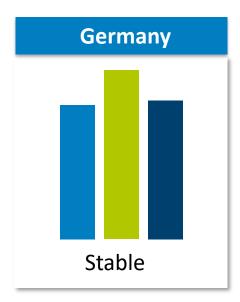




Markets & Drivers

Defence budgets demonstrate robustness despite Covid

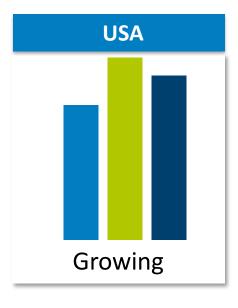












- persists
- **Threat scenario** Russia and China defence spending increased at 10% CAGR* during the last decade
 - European defence emancipation becomes more popular

Tender ongoing

- Large vehicle programs with temporary delays, but no cancellations
- Modernization programs remain key priority
- Positive outlook for tender pipeline

All data public defence budgets for the years 2021-2023, Hungary based on Jane's data



Markets & Drivers - Home Markets Successful internationalization provides diverse sources of growth

Our home markets United Central **Australia** Germany Kingdom Europe JV with BAE serves **Modernization to Largest customer Established** "home market" "home market" **NATO** standards **Budget increase: Commitment to VJTF** participation Land 400 program MIV and 1.5% in 2024 as demand driver **Challenger LEP** IFV tender pipeline 100% Equipment Ammunition program framework Ammunition level More personnel contract framework contract



German defence

NATO commitment key driver for German demand

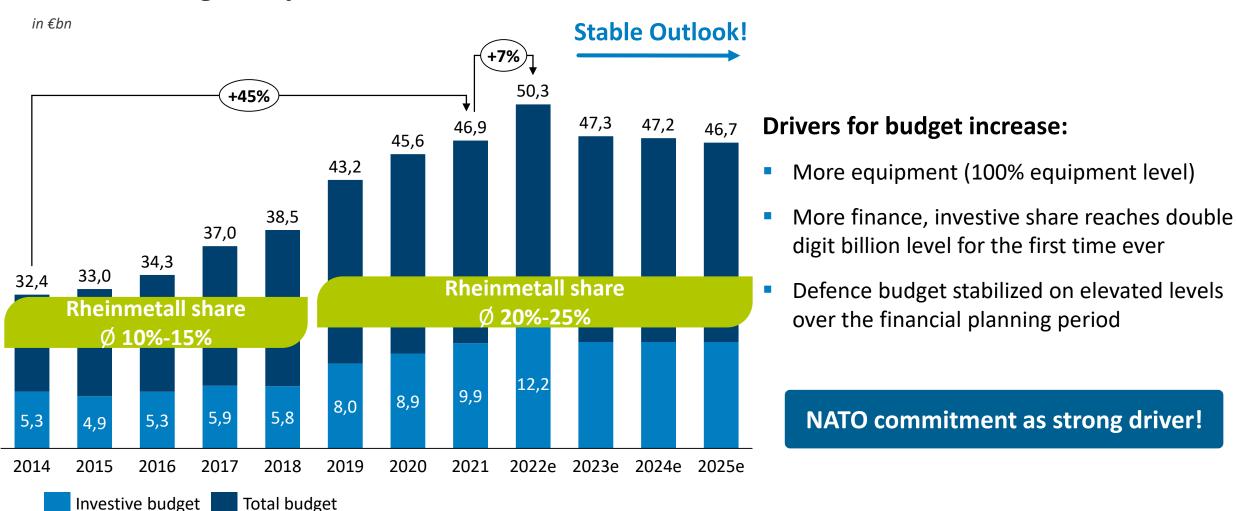
Lead role in Very High Readiness Joint Task Force (VJTF)





Markets & Drivers - German defence budget

German budget expected to rise to 50€bn with increased investive share

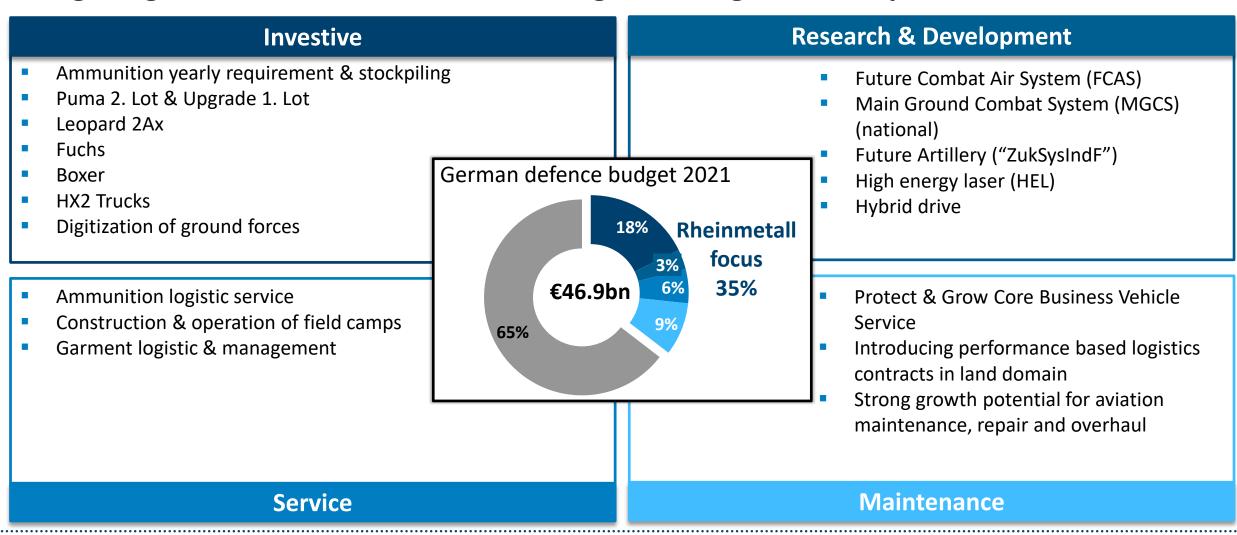


^{*}based on BMWi defence budget July 21; https://www.bundeshaushalt.de/#/2021/soll/ausgaben/einzelplan/14.html



Markets & Drivers - German defence budget

Targeting new businesses and increasing our budget share up to 35%





Markets & Drivers - German defence budget Soldier system and Puma VJTF drive digitization of German landforces

Core of the digitization of the German land forces

VJTF Contract for 41 PUMA & IdZ: First digitized Land Platform



Soldier System is needed to connect the soldier with the modernized vehicles

Minimum additional demand



Minimum of 143 additional platoons Systems IdZ: ~1 Mrd €

Blueprint for upgrading existing land systems in service



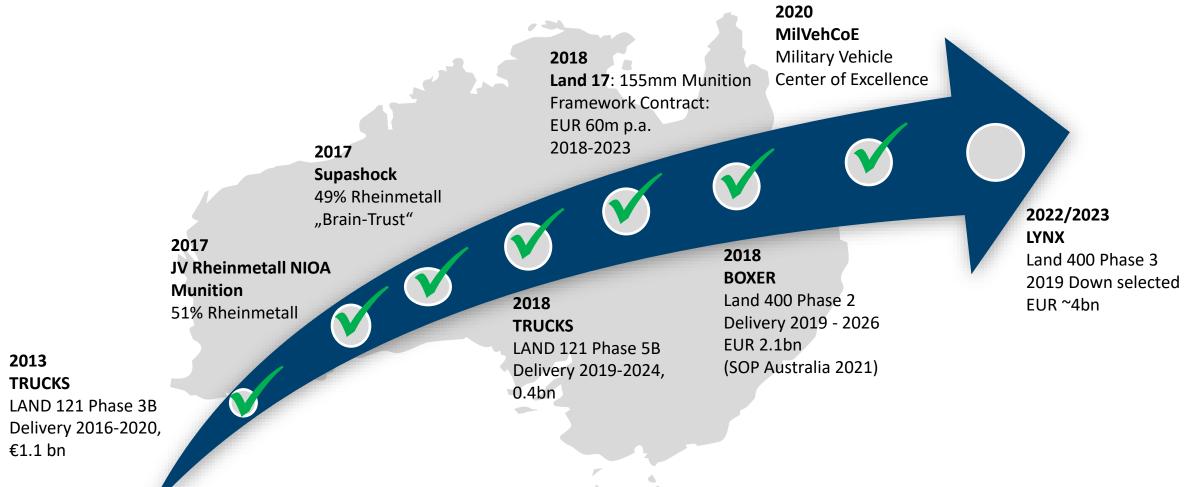
Need to digitize each & every land platform till 2031: ~10 Mrd €

2013



Markets & Drivers - Home Markets: Australia

Successful establishment of a new "home market"





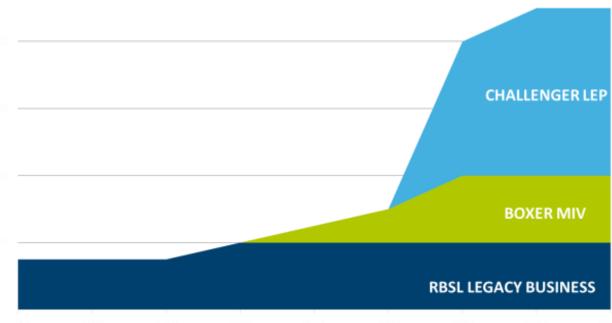
Markets & Drivers - Home Markets: UK - Joint Venture with BAE Creating a new "home market" in the UK

LEGACY BUSINESS OFFERS POTENTIAL

- BAE UK business
- Armored engineering vehicles and bridge-laying tanks
- AS 90 self-propelled artillery system
- Force protection components
- Services
 - 7.500 MAN vehicles under service

EXPANSION OF PRODUCT PORTFOLIO

- Boxer Mechanized Infantry Vehicle (MIV)
 - 500 vehicles @ € 1.4bn
- Challenger 3
 - € 770m vehicles + additional ammunition
- Next generation of battle tanks











Markets & Drivers: Vehicles Systems

Competitive vehicles portfolio offers huge order potential









10 years' order potential of ~€ 30 to ~€ 60 bn



Markets & Drivers: Vehicles Systems

Hungary is a catalyst for future success of our Lynx



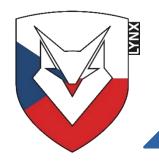
Central Europe

Slovakia and Slovenia

Decision in 2022

Combined potential:

~ € 1.5-2 bn



Czech

~200 vehicles

~ € 2 bn

Decision 2023



Australia

Land 400 Phase III

~450 vehicles

~ € 4 bn

Decision 2022

Southern Europe

Combined potential: ~ € 10 bn



USA

US Army Bradley replacement

~4000 vehicles

~ € 40 bn

Tender: 2021-2023

Potential start of production: 2028

Strong team with Raytheon, Textron and L3 Harris

July 2021 Team Lynx down-selected for digital study

© Rheinmetall AG I January 2022

Order intake Q4'20



Markets & Drivers: Weapon and Ammunition Mid-term growth based on three pillars

German restocking

NATO target:

- Inventory level of 30 days for ammunition ¹⁾
- German inventories expected to grow towards this target

Potential of rising German ammunition sales from currently ~€200m p.a. in the mid-term

New platforms creating additional demand

- Australian Boxer 2)
- Hungarian Lynx²⁾
- UK Challenger²⁾
- Additional Lynx

New ammunition required!



Diversification of demand

Welt am Sonntag, 3.1.21



Markets & Drivers: Electronic Solutions Active in very dynamic markets







Simulation and
Training

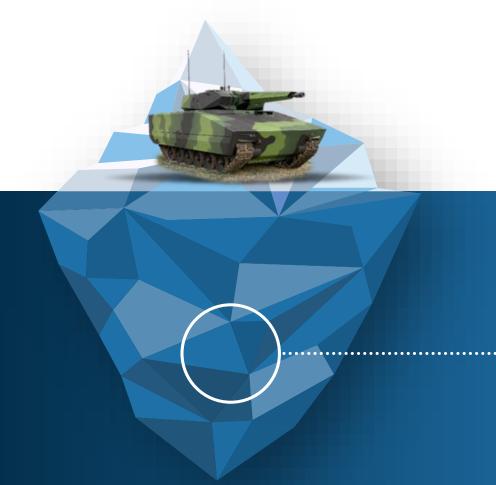
Growing demand in digitized training for new platforms

Digitization of battlefield simulation

Favorable demand development across core activities



Markets & Drivers: Product life cycle potential Platform sales are just the tip of the iceberg – success creates opportunities

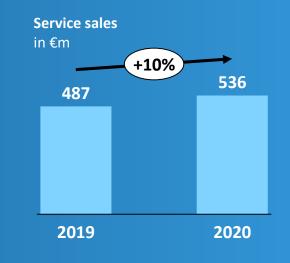


1X SALES OF PLATFORM

2X LIFECYCLE SPENDINGS

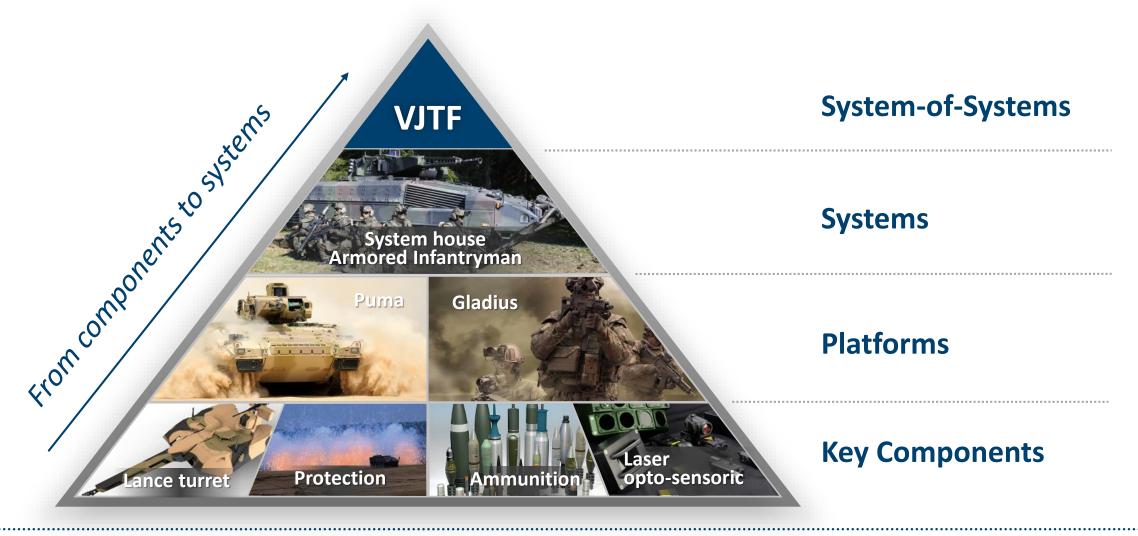
Rheinmetall creates additional business opportunities over the entire life cycle of up to 50 years

- Ammunition
- Spare parts
- Service & Maintenance
- Training & Simulation
- Technical Documentation
- Upgrades (Life time extension)





Markets & Drivers: Product life cycle potential System house for land based operations and integrating components to systems





Markets & Drivers: Mid-term growth development

Growth in all divisions with Vehicle Systems as main driver



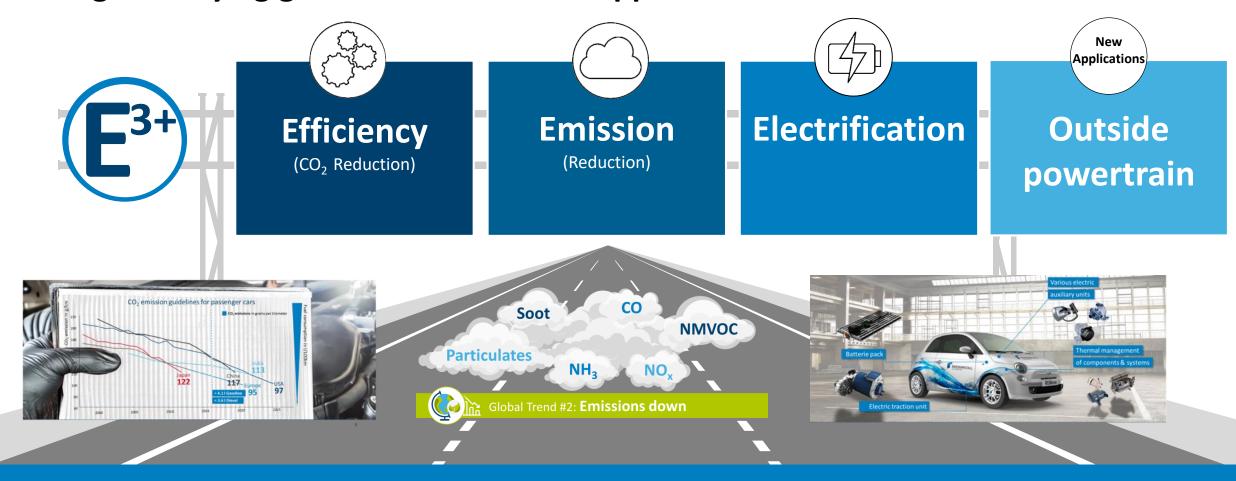


% share based on unconsolidated sales distribution



Markets & Drivers: Market trends

Strong underlying growth drivers create opportunities

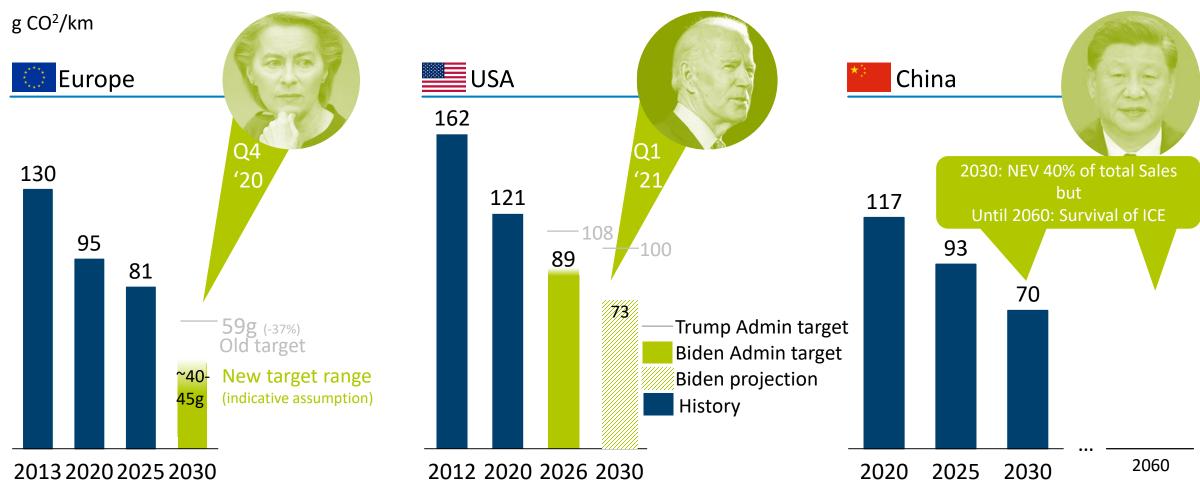


The innovation pipeline is packed!



Markets & Drivers: Clean Mobility

Green ambitions as a clear global trend for cleaner mobility



Targets for Automotive sector not yet defined.

Target range reflects indicative assumptions based on total industry aspirations.

Jan 20th 2021, Biden announced to return to Obama's CO2 roadmap for 2026. Exact target value for 2026 still to be announced. 2030 figures reflect projection, in case Biden Administration maintains that same pace of CO2 reduction for '26-'30

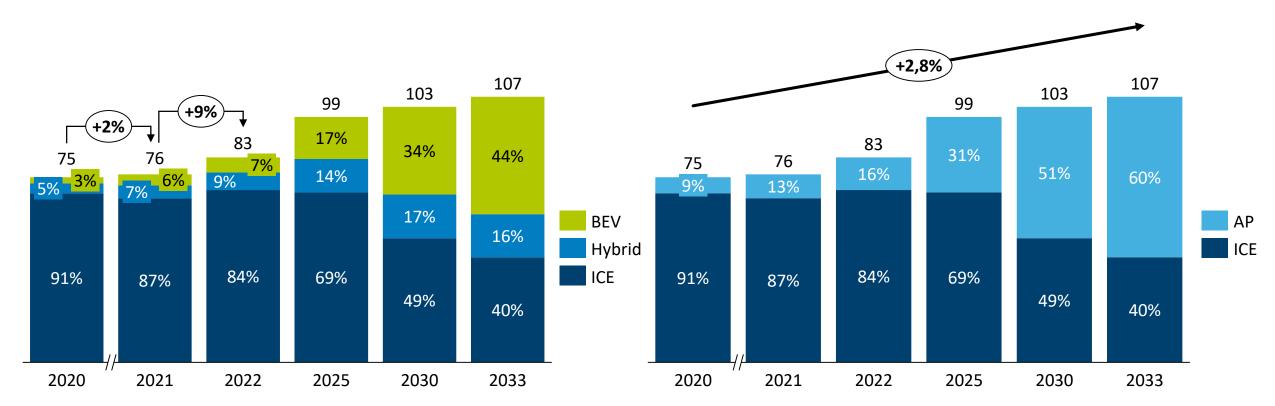


Markets & Drivers: LV growth

Declining ICE volumes and accelerated growth for alternative powertrains

IHS LV production forecast*

In million units



Note: ICE includes Diesel, Diesel mild hybrid, Gasoline, Gasoline mild hybrid, CNG and LPG; AP includes the rest

Source: IHS, Status 09/2021



Markets & Drivers: Mobility market trends Rheinmetall portfolio already offers solutions for all powertrain technologies





Markets & Drivers: Sensors & Actuators **Prepared for future growth**

Outperforming the market

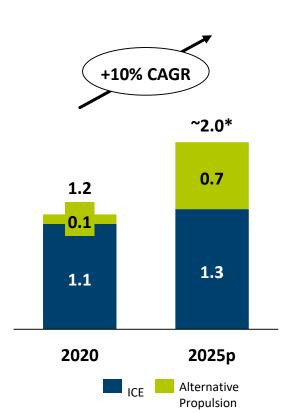
* Estimated sales development in €m

Innovative solutions for clean mobility

Growth in alternative powertrains (AP)

Diversify into new applications

Growth catalysts



Tighter Regulation of fuel fumes

Electronic Vapor Pump (EVAP)



Fuel Tank Isolation Valve (FTIV)



Electrified Mobility

Thermal Management







COOLANT

H, Products







Sustainability and Performance

Thermal Management

- Server cooling
- 5G Base station & antenna

Air Management

 Air sanification equipment

H2 Applications

Stationary fuel cell

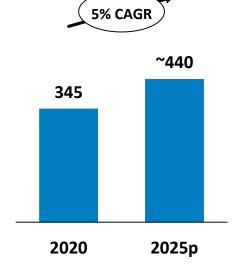
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Markets & Drivers: Materials and Trade Well positioned to capture growth opportunities

Aftermarket Sales in €m

Solid profitability

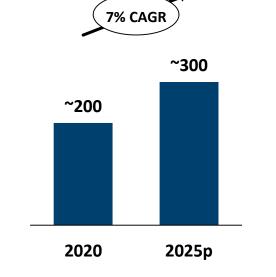


- Regional expansion
- Increase truck exposure
- Sustainable margin >9%

Bearings

Sales in €m

Shift to non-ICE applications

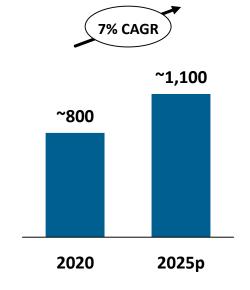


- Accelerate diversification
- Focus on industrials

Castings (Joint Ventures)

Sales in €m

Technology leadership

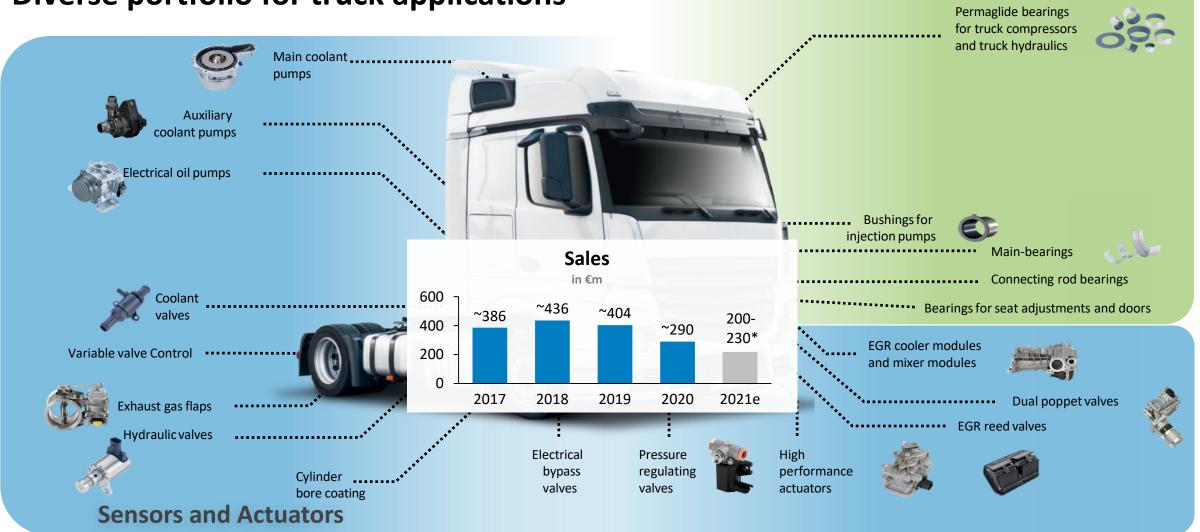


- Flexible casting technology
- Benefit from global lightweight trend (100% pro forma sales)



Materials and Trade

Markets & Drivers: Trucks **Diverse portfolio for truck applications**



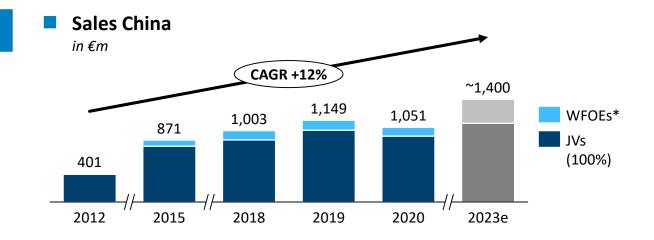


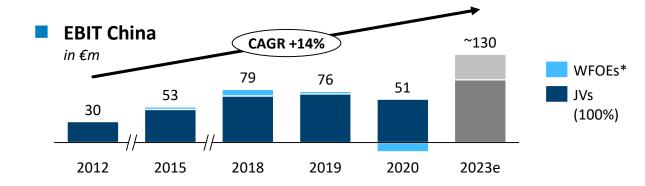
Markets & Drivers: China

Chinese operations geared towards growth

Highlights

- Partner of local big players SAIC and HASCO (50/50 joint ventures)
- Biggest casting capacities in China technology leader
- Regulation (China 6) provides substantial growth potential for mechatronics division
- Strong demand for NEV products
- China Story on track: product pipeline supports growth ambitions
- Demand for Mechatronics products key driver







Five Divisions under one roof



Five divisions under one roof **Division Overview: Vehicle Systems**



2020 Results

Order intake €4,389m Sales €1,823m

Operating result €150m Operating margin 8.2%

Products



TACTICAL VEHICLES



LOGISTIC VEHICLES

Key Competitors

- Logistic Vehicles
 Scania, IVECO, Daimler
- Tactical Vehicles
 BAE Systems, KNDS,
 General Dynamics,
 Hanwha, Thales

Differentiators

Market profile

- International footprint
- Broad product portfolio
- System integrator
- Modular and open architecture
- Excellent engineering
- Know-How & capabilities

Market position

- Key supplier to the German forces
- Leading supplier for wheeled and tracked tactical vehicles



Division Overview: Weapon and Ammunition



2020 Results

Order intake

€1,757m €1,196m

Operating result €185m

Operating margin 15.5%

Sales

Products



MID & LARGE CALIBER WEAPONS

- PROTECTION SYSTEMS
- ACTIVE
- **PASSIVE**
- SOFTKILL

Key Competitors

- Weapon and Ammunition Nexter, General Dynamics, Plasan
- Protection Systems Elbit, TenCate, Nammo
- Propulsion Systems

Eurenco, Explosia, Milan B

Differentiators

Market profile

- International footprint
- Broad product portfolio
- System integrator
- Modular and open architecture
- Excellent engineering
- Know-How & capabilities

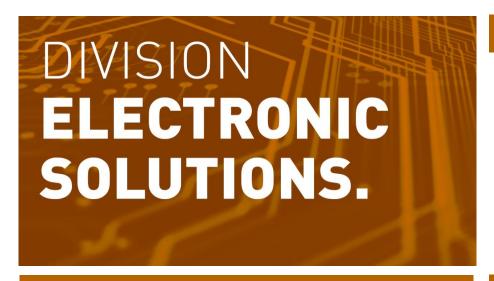
Market position

- Leading European supplier
- Global technology leader





Division Overview: Electronic Solutions



2020 Results

Order intake €1,069m Sales €931m

Operating result €93m Operating margin 10.0%

Products





Key Competitors

- Integrated Electronic Systems Hensoldt, Elbit, Thales
- Air Defence
 Norinco, Rosoboron, GDLS
- Technical Publications
 CONDOK, ESG

Differentiators

Market profile

- International footprint
- Broad product portfolio
- System integrator
- Modular and open architecture
- Excellent engineering
- Know-How & capabilities

Market position

Leading European supplier

TECHNICAL PUBLICATIONS



Division Overview: Sensors and Actuators



2020 Results

Booked Business* €1,665m

Sales €1,202m

Operating result €36m Operating margin 3,0%

Products



AUTOMOTOVE SOLENOID VALVES SYSTEMS

Key Competitors

Actuators
 Bosch, Continental

AES / CDS BorgWarner, Valeo

Solenoid Valves Bitron, Denso

Pump Technology Hella. Magna

Market profile

Differentiators

- Wide technology portfolio
- Extensive product Know-How
- Strong brand
- Global footprint

Market position

Leading European Tier 1 supplier

COMMERCIAL



Division Overview: Materials and Trade



2020 Results

Booked Business* €573m

Sales €1,202m

Operating result €36m Operating margin 3,0%

Products



AFTERMARKET



BEARINGS

CASTINGS

Key Competitors

- Daido
- GGB
- Tenneco
- Nemak
- KMM
- Mahle
- BorgWarner

Differentiators

Market profile

- Broad material and surface treatment know-how
- Lightweight technologies: materials and structures
- Extensive friction reduction know how
- Broad Aftermarket network

Market position

- Leading supplier
- Strong partnerships



Financials



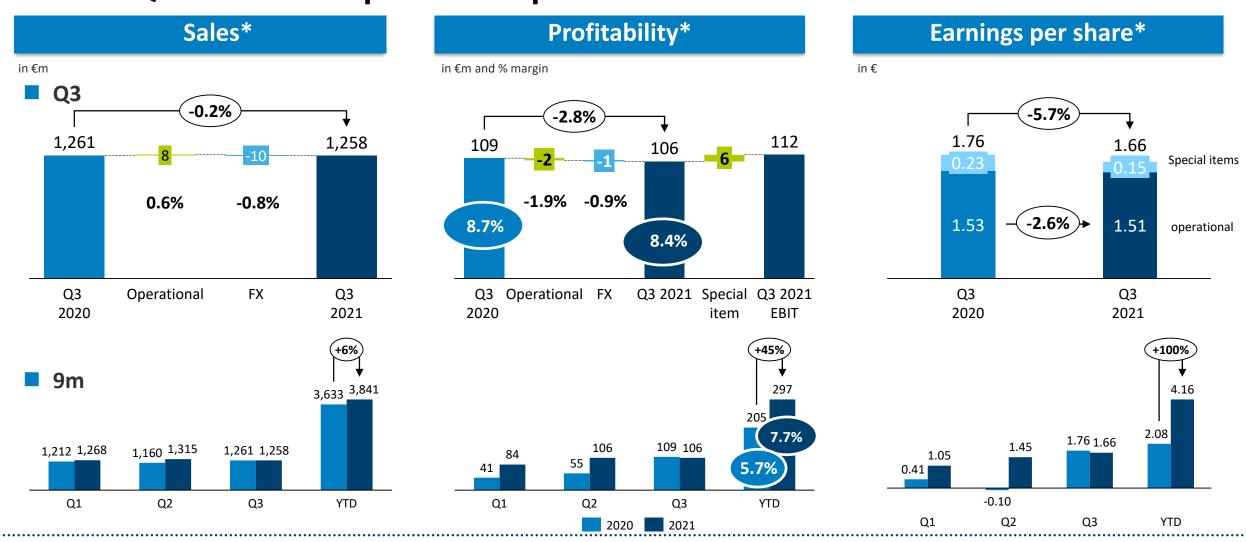
Q3 2021 Group Highlights

Macro	 Political environment de-risked Continued issues with semi-conductor availability and raw material price increases Increased call-off volatility
Performance*	 All divisions with favorable book to bill ratios Global LV markets outperformed by 18%p Robust operating margin of 8.4% OFCF – Generation slowed by necessary working capital build up and cash out for severance payments related to announced restructuring cash outs
Portfolio	 Pistons disposal process continues, with no results as of yet Weakness of the overall automotive market burdens A financially sound investor has not been found Next steps will be reported in the next months Successful start of new business of deployed operations support



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Q3 2021 Group Highlights: Key financial data **Stable Q3 with solid operational performance**





Q3 2021 Group Highlights

Cost inflation is taken care of

Topline

- Semi conductor shortage caused OEMs to cancel higher than expected volumes
- Rheinmetall has not caused production stops at any customer, but suffered from the call off cancelations
- Supply situation is not expected to improve in the next quarters
- Security business so far unaffected, but first signs of a supply chain issues became visible for military vehicles, especially trucks in Q4

Input cost

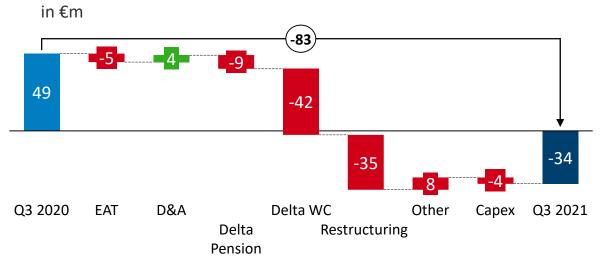
- Hedging for key raw materials and energies in place except for China
- Raw material sourcing for consolidated sales under control in Q3 and Q4 2021
- Strict cost control measures remain fully in place



Q3 2021 Group Highlights: Key financial data

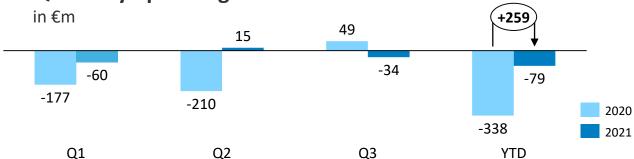
Headwinds from higher working capital and restructuring cash out

Q3 Operating free cash flow bridge*



- Working capital increases on prices and volumes
- Restructuring effects including severance payments in continued business

Quarterly operating free cash flow*

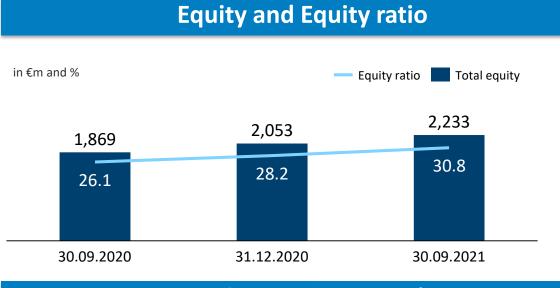


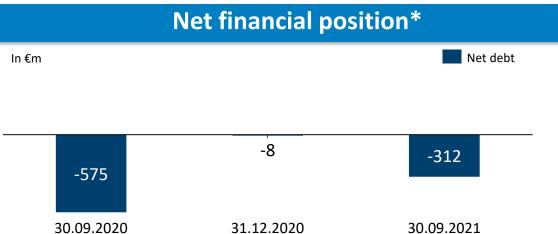
YTD OFCF compares €259m favorably to the prior year



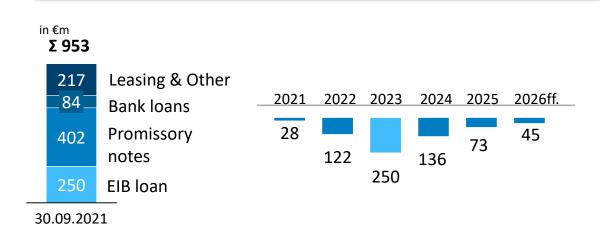
Q3 2021 Group Highlights: Key financial data

Very resilient balance sheet and financial position









Highlights / Comments

- Equity ratio further improved to 30.8%
- Renewal of undrawn syndicated revolving credit facility of €500m until 2026 + two 1-year extension options
- Undrawn credit lines of €0.9bn per end of Q3
- Cash position of €641m and additional securities held for trade with a value of €77m per end of Q3



Ratings

Q3 2021 Group Highlights

Rheinmetall enhances ESG participation in initiatives and confirms solid ratings

UN Global Compact

member since Q2 2021

CDP

application Q3 2021

SBTi

commitment Q4 2021

TCFD & SASB

planned for 2022

Frameworks & Initiatives

MSCI

AA only 22% of

36 score AA or better

ISS ESG

15% of 65 companies

in A&D score C or better

Sustainalytics

28.3 peer group A&D Ø 38.1,

ranked 10th out of 94

S&P

20 Industrial conglomerates

average 30

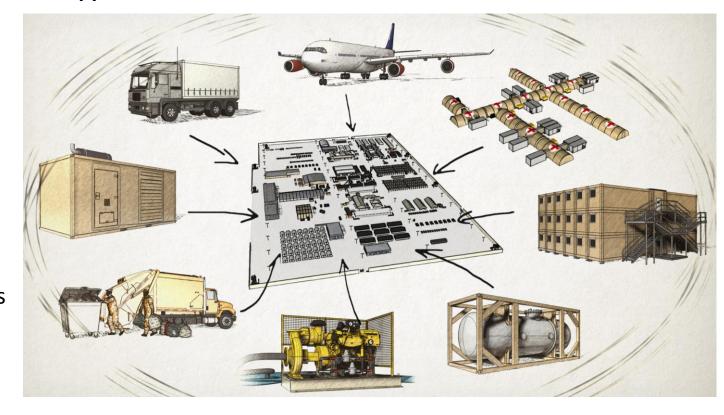


Q3 2021 Group Highlights

Successful start for new business line with first Bundeswehr orders

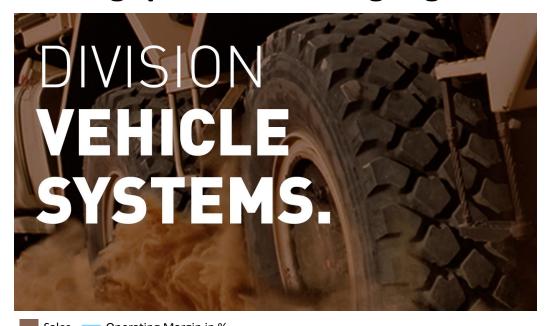
Rheinmetall enters new business of deployed operations support

- Outsourcing of non-core military functions is trending with global market value expected to be around 350 €bn p.a.*
- Highly accretive service margin business
- Rheinmetall to set up and operate operational infrastructure
- New strategic partnership with Bundeswehr as launching customer
- Service business opens new income opportunities





Strong quarter with highlights in order intake and cash flow



		Q3	YTD				
In €m	2020	2021	Δ	2020	2021	Δ	
Order intake	180	483	+168.3%	728	2,456	+237.4%	
Order backlog				6,155	10,481	+70.3%	
Sales	436	434	-0.5%	1,339	1,304	-2.6%	
Operating result	38	39	+1.4%	122	104	-15.1%	
Operating margin	8.7%	8.9%	0.2%p	9.1%	8.0%	-1.2%p	
EBIT	38	39	+1.4%	122	104	-15.1%	
Operating FCF	-69	60	+129	-163	244	+407	



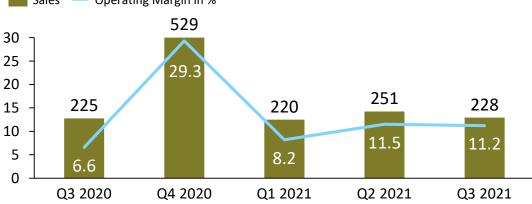
- Order intake rose on the back of an international Fox order
- Sales were on last years level with stable results and improved margin, slippage of several smaller orders into Q4
- OFCF benefited from milestone payments



Strong margin expansion in a favorable environment



		Q3					
In €m	2020	2021	Δ	2020	2021	Δ	
Order intake	242	324	+33.9%	867	752	-13.3%	
Order backlog				2,404	2,742	+14.1%	
Sales	225	228	+1.5%	670	700	+4.4%	
Operating result	15	26	+72.4%	30	73	+143.3%	
Operating margin	6.6%	11.2%	+4.6%p	4.4%	10.4%	+5.9%p	
EBIT	10	26	+158.8%	23	73	216.0%	
Operating FCF	-17	-65	-288.2%	-159	-143	+10.1%	



- Order intake rises by ~34% even without larger orders
- Sales growth held back by a delayed German shipment
- Favorable sales mix accelerated margin to 11.2%
- OFCF declines mainly due to working capital increase



Solid quarter comparing to a favorable previous year



		Q3				
In €m	2020	2021	Δ	2020	2021	Δ
Order intake	142	251	+76.8%	569	695	+22.1%
Order backlog				2,115	2,437	+15.2%
Sales	206	195	-5.3%	604	558	-7.8%
Operating result	24	19	-21.0%	53	48	-9.2%
Operating margin	11.6%	9.7%	-1.9%p	8.8%	8.6%	-0.2%p
EBIT	34	19	-44.2%	63	48	-23.6%
Operating FCF	80	-48	-128	24	-184	-209



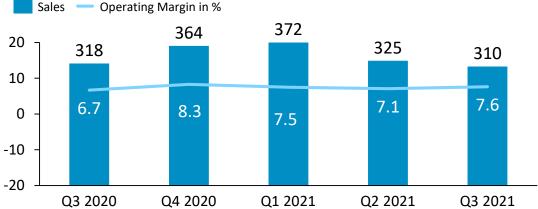
- Puma upgrade orders main driver for order intake growth
- Sales compare to strong PY that included high share of Gladius shipments
- Solid operating margin of 9.7%
- 2020 Q3 EBIT included positive 10€m special items from divestment
- OFCF compares to strong Q3 20 including major Gladius milestone payments



Clear market outperformance with continued margin recovery



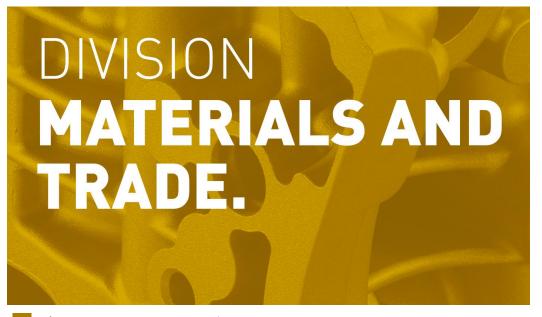
		Q3		YTD			
In €m	2020	2021	Δ	2020	Δ		
Booked Business	327	528	+61.7%	1,309	1,480	+13.1%	
Sales	318	310	-2.5%	838	1,007	+20.1%	
Operating result	21	23	+9.4%	6	74	>100%	
Operating margin	6.7%	7.6%	+0.8%p	0.7%	7.4%	+6.7%p	
EBIT	5	23	335.0%	-16	74	+91	
Operating FCF	42	21	-48,7%	-57	-7	+49	



- Strong growth of booked business benefited from larger contracts for conventional and alternative truck powertrains
- LV Market outperformance of around 18%* and truck sales growth of 60%
- Margin rose to 7.6% with cost saving measures still in place
- PY EBIT included one-times for restructuring
- OFCF burdened by higher inventories after last minute call off cancelations



Lower at-equity contributions consumed sales driven recovery



		Q3				
In €m	2020	2021	Δ	2020	2021	Δ
Booked Business	135	188	+39.0%	412	515	+24.8%
Sales	144	165	+14.6%	387	485	+25.4%
Operating result	15	11	-27.7%	18	38	+111.5%
Operating margin	10.5%	6.6%	-3.9%p	4.7%	7.9%	+3.2%p
EBIT	12	11	-11.3%	-11	38	+50
Operating FCF	10	5	-51.7%	-2	6	+8

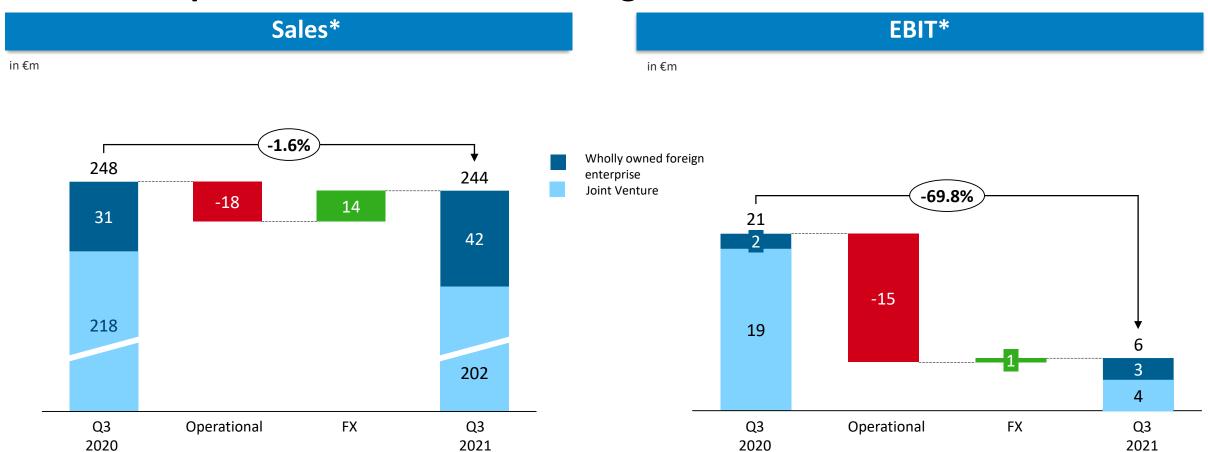


- Increase of the booked business mostly driven by the Bearings business
- Sales increase of ~15% supported by favorable volume and price effects driven by strong demand in non-LV markets
- Operating result suffered from a €6m lower at-equity contribution
- OFCF was additionally impacted by working capital build up



Q3 2021 China

Market outperformance in a contracting environment



- Strong recovery of key customer in Q3
- Overall Chinese market declined -16.9%**

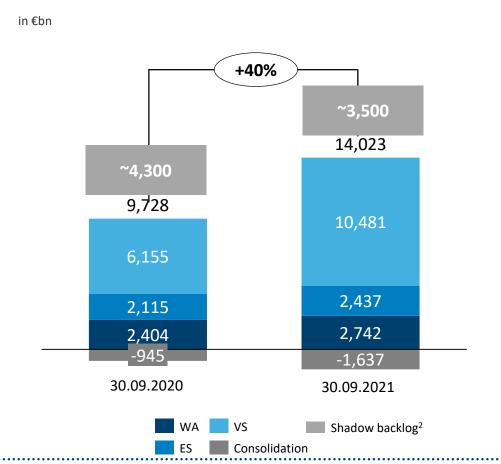
- Negative raw material cost effect persists
- Introduction of price escalation in preparation

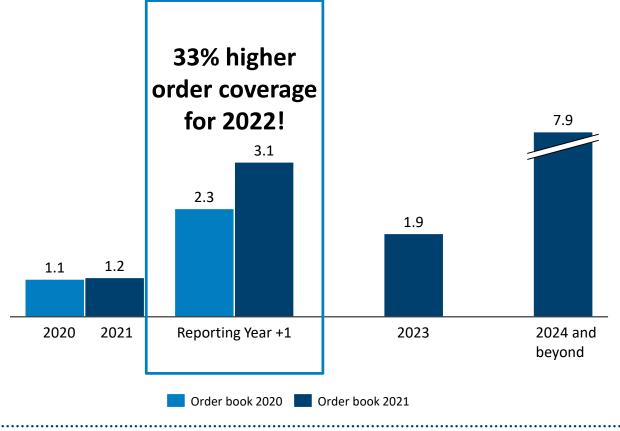


Q3 2021 Markets & Drivers

Sales growth acceleration in 2022 becomes tangible

Order Backlog Profile 1





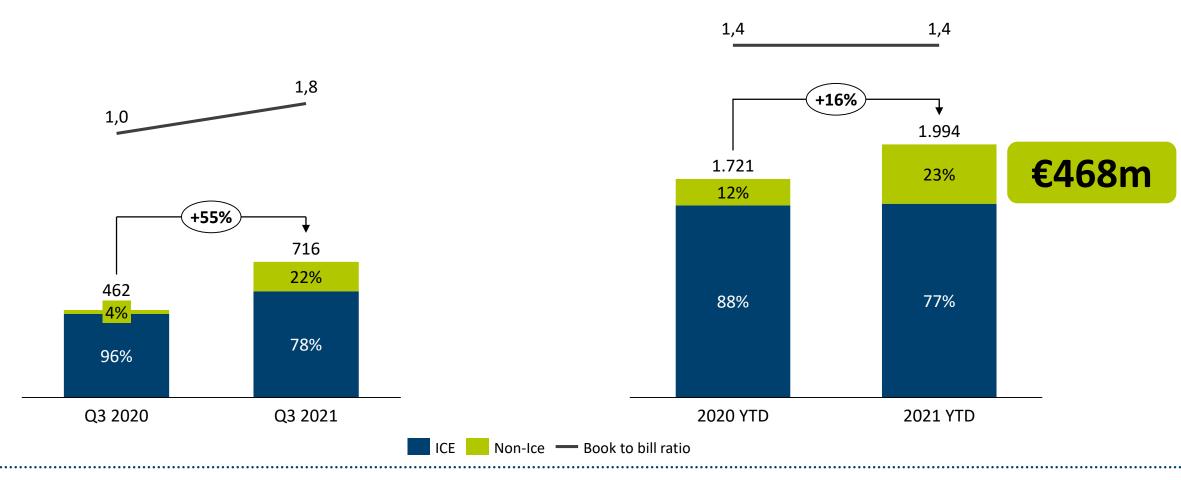
¹ Order backlog for divisions Vehicle Systems, Weapon and Ammunition and Electronic Solutions



Q3 2021 Markets & Drivers

Alternative propulsion booked business almost doubles

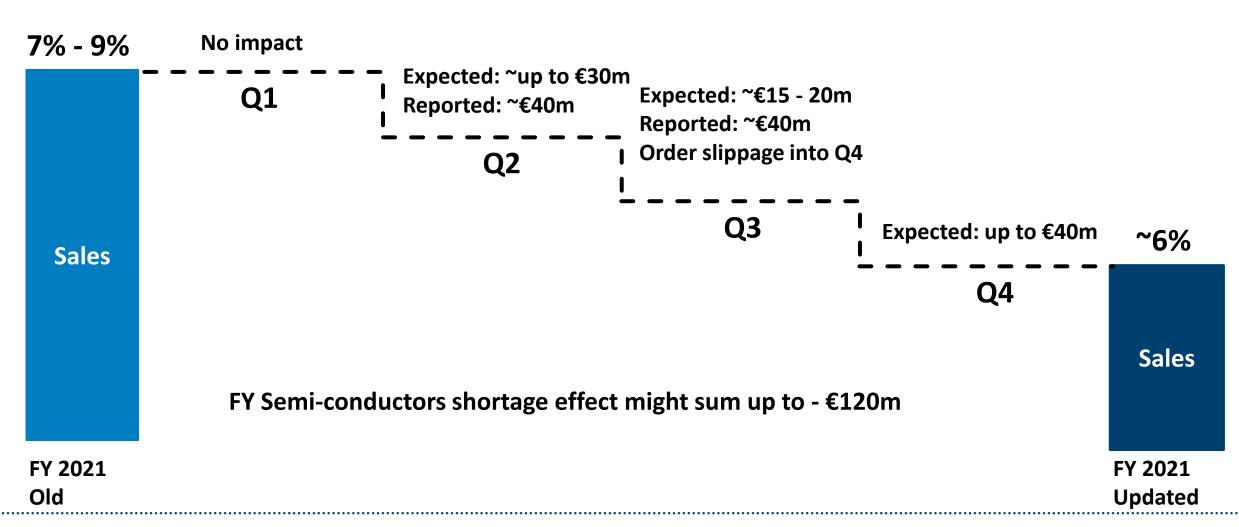
in €m







Semi-conductor shortage with higher than expected H2 impact





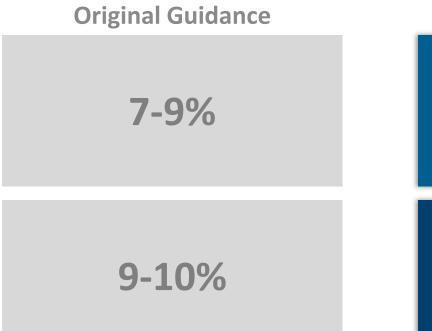
FY 2021 Guidance updated



(2020 IFRS 5 adjusted: €5,406m)

Operating margin

(2020 IFRS 5 adjusted: 8.4%)

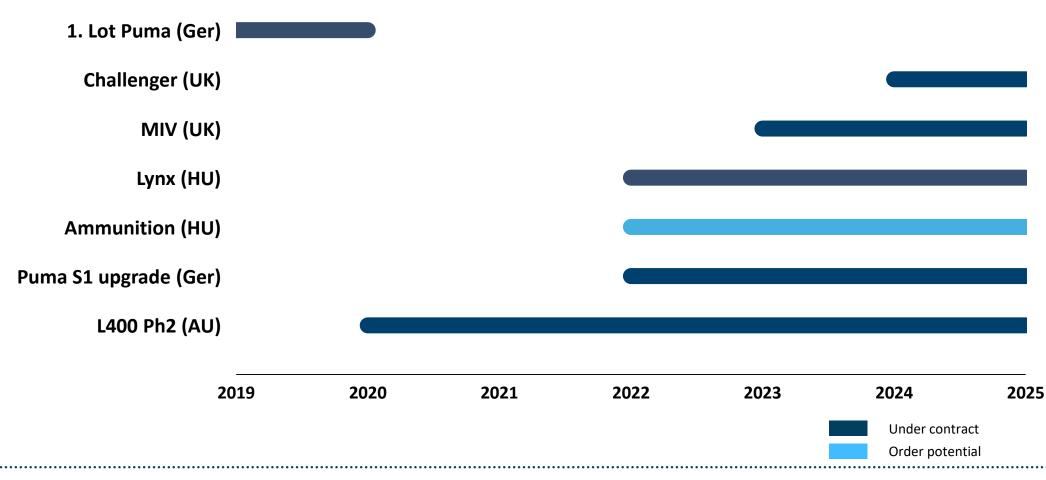




Based on the present supply scenario



Major programs start contributing from 2022 onwards





Realignment

Application of IFRS 5 as of Q2 2021

- The status of the disposal process for the piston business has progressed sufficiently in order to qualify the business in accordance with IFRS 5 as discontinued operations
- Application as of Q2 2021
- Presentation of Pistons as discontinued operations triggers the following effects:

FY 2020	reported
Sales	€5,875m
Operating result	€426m
Operating margin	7.3%

Piston IFRS 5 adjusted
€469m
-€26m
-5.5%

IFRS 5 adjusted
€5,406m
€452m
8.4%



Responsibility @ Rheinmetall



Responsibility @ Rheinmetall

Mainstays of States: sovereignty, national security and stability of society

Force **protection** is our mission

• We serve governments enabling them to fulfil security policy and military mission obligations

We operate in a strictly **regulated** industry

- German export regime for armaments is among the strictest in the world
- Comprehensive set of procedures and internal controls designed to ensure compliance with applicable export controls and sanctions

NO controversial weapon production

We do **not** develop, produce or distribute controversial weapons as defined in <u>CCW</u>, <u>Ottawa Convention</u> and <u>CCM</u>*

^{*} CCW: UN Convention on Certain Conventional Weapons, Ottawa Convention: UN Anti-Personnel Landmines Convention, UN: Convention on Cluster Munitions



Responsibility @ Rheinmetall **Environmental goals**



2035: CO₂ neutral *

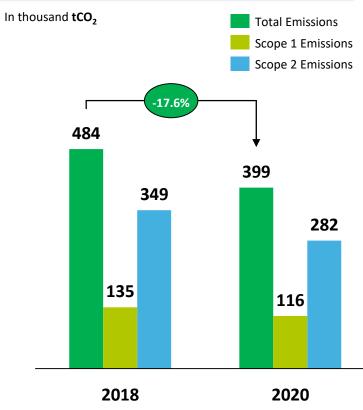
- Consistent energy management system well established; energy saving goals and use of renewable sources
- Reduction of CO₂ intensity 2018-2020 (tCO₂/EUR m revenue) by ~15%
- Enhance reporting and transparency by participating in CDP in 2021
- Taking pro-active stance by joining Science Based Targets initiative (SBTi)
- Initial risk analysis of production sites conducted in 2020 in preparation of further disclosures in line with TCFD

Top ESG ratings above industry peer group:

MSCI: AA

ISS ESG: C

Sustainalytics: 28.3 (10th out of 94 A&D industry peers)



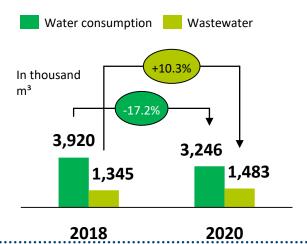
^c CO²neutrality aligned with Paris Agreement and determined in line with the Science Based Target Initiativ



Responsibility @ Rheinmetall Efficient use of resources

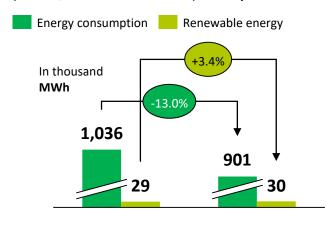
Water

- Two-year-goal: Reduce water consumption by a further 10% (base line 2020)
- RDM South Africa: Purification of urban wastewater in a multistage process for usage in production where possible and before discharge into the sea



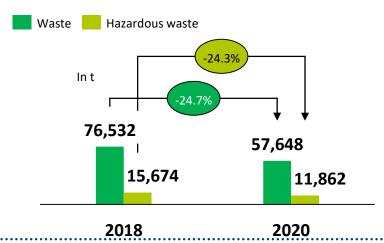
Energy consumption

- Reduce energy consumption and increase energy efficiency continuously
- Measures: LED lighting, generated savings in compressed air, heat recovery from (some) production processes
- Higher usage of renewable energies
- Between 2018 and 2020 energy intensity (MWh/€ million in sales) fell by 9%



Waste

- Waste is to be avoided, reduced, recycled and disposed of safely and in an environmentally compatible manner.
- Production- and material-related recycling is carried out individually by the respective site through waste separation, safe disposal routes and economically viable recycling processes.





Responsibility @ Rheinmetall **Biodiversity acitivities**

Fojana – Rheinmetall's 5,500 Hectares Natural Paradise near Unterlüss



- Fojana is Rheinmetall's own 55-square-kilometer site including:
 - 3,300 hectares of forest
 - 900 hectares of heathland
 - 420 hectares of eco-friendly used agriculture
 - 90 % of the area is managed in keeping with the typical original character of the landscape

- 137t of CO₂ capture/ha
 3,300 ha forest bind 452,272t CO₂
- 1,500 m³ of groundwater formation/ha
- 30t of O₂/ha
 One hectare of deciduous forest releases 15t oxygen a year; one hectare of coniferous forest releases 30t
- Up to 50 m³ filtering of soot and dust
- Around 150 m³ of timber stock/ha
- 1,500 m³ of groundwater formation/ha
- Broad biodiversity and protection of rare species
 1,120 species of butterflies and 33 species that are threatened with extinction as well as 55 highly endangered species find a sheltered home



Responsibility @ Rheinmetall Being a responsible corporate citizen



Social responsibility



Rheinmetall

- Awarded a special price by the German Corporate Health Award for extra strong commitment in corporate health management
- Health & Safety: accident frequency rate (number of accidents per 1 million working hours) 5.9x
- Corona-Action-Teams at all locations to coordinate preventive and/or necessary measures to safeguard health of employees
- Attracting and retaining highly skilled employees
- Strong commitment to promote diversity
- Talent development

Worldwide

- Automotive product portfolio actively reduces CO₂ emission for ICE
- Signatory to UN Global Compact (April 2021) with annual communication on progress
- Report on contribution to UN Sustainable Development Goals
- Gearing up to enhance transparency in the supply chain
- Swift contribution to protection of general public in the early phase of the Covid 19 pandemic



Responsibility @ Rheinmetall

Compliance & Governance System

Communication

- Target group-specific training
- Established reporting system within the organization
- 20.000+ Employees trained in 2020

Organization & Program

- Experienced teams at all group levels
- Program focus on anti-corruption, antitrust, supply chain risks, fraud prevention, trade Compliance and conflicts of interest
- 11 Global Directives (eg. Code of Conduct, CMS Manual, Data Privacy, Sponsoring & Donation, Antitrust)

Culture

- " ESG" and "transparency" as pillars of the strategy
- Zero tolerance policy
- **Top Tier ranking** in Transparency International Defence Companies Anti-corruption Index 2020

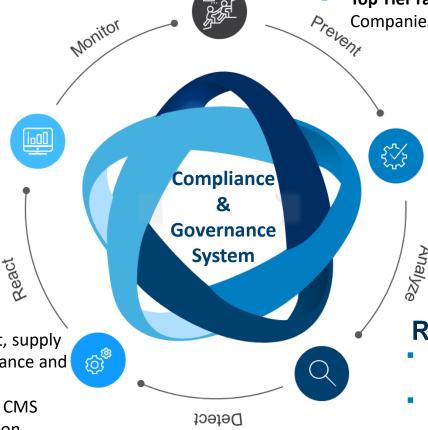
Compliance Goals

Compliance at Rheinmetall means / is...

- ... firmly anchored in business processes
- ... fewer risks for management and employees
- ... risk- and practice-oriented organizational competence
- ... new regulatory requirements
- 90 subsidiaries have implemented digital business partner mgmt. platform in 2023

Risks & Monitoring

- Regular risk assessment, investigation and due diligence measures at all levels
- Technical risk monitoring measures Regular and special audits by Internal Audit
- 2.549 Enhanced Due Diligence screenings of third parties





Responsibility @ Rheinmetall Implementing transparency in the supply chain

Frequent Supplier Monitoring process started

- Complex multi-tiered sourcing activities
- Environmental and human rights due diligence are a significant responsibility and a major challenge
- High quality standards demanded of our suppliers (ISO 9001, IATF 16949, AQAP 2110/2210)
- Suppliers selection based on specific criteria such as: quality, reliability, performance, suitability and price
- ESG criteria is also integrated into this process

2020 | Business Partner Checks Supply chain

96 countries

40.015

suppliers

229

72%

Supplier audits

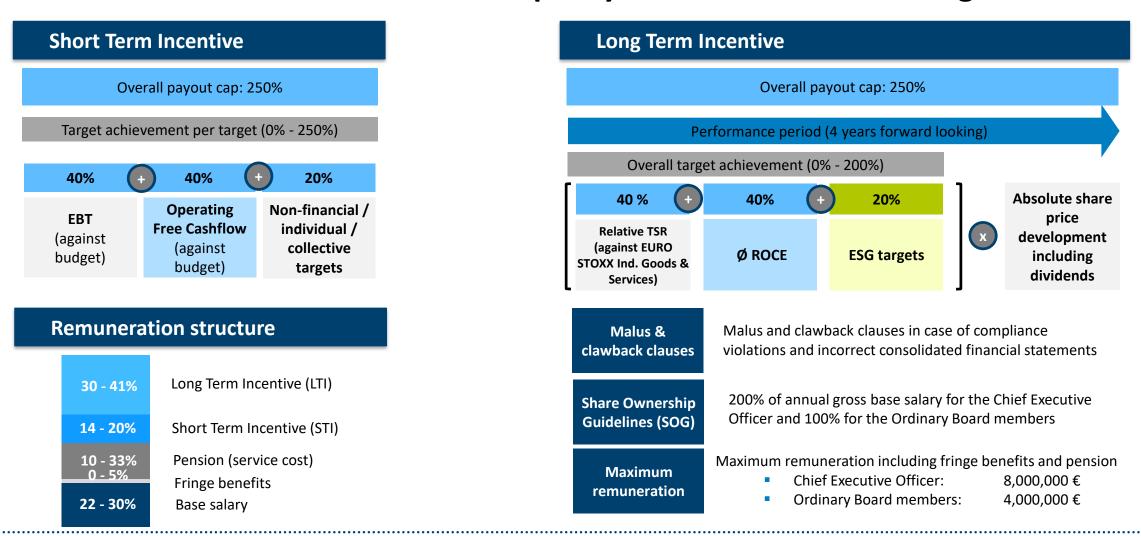
w/o findings





Responsibility @ Rheinmetall

New Executive Board remuneration policy with 20% share ESG targets





Appendix



Capital allocation

Our capital allocation policy is geared towards business growth

Funding of growth (organic and M&A)

Dividend to shareholders (mid-term payout ratio 35-40%)

Further funding of pensions via CTA (Germany)

(target level 50-60%)

Share buyback



Capital allocation

External growth remains a valid option

M&A approach

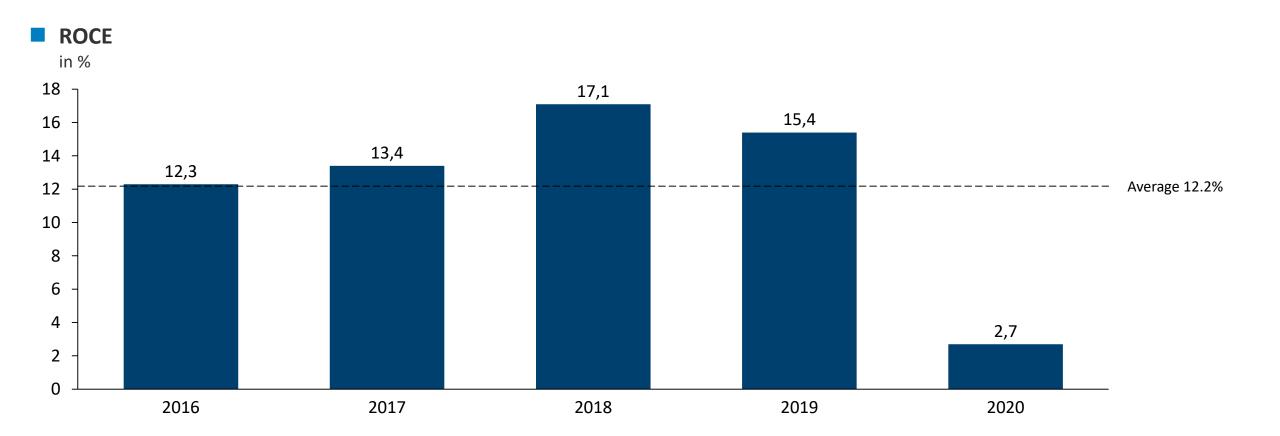
- Permanent screening of the market
- Opportunities:
 - Potential transformation of European defence industry might offer some opportunities
 - Technical enhancement in the automotive industry and beyond
 - Facilitator to leverage technological capabilities

Business Model and Financial Critera

- Technology Fit
- Growth potential
- Regional Fit
- Adequate pricing
- Value accretive within 3 years (no restructuring case)



ROCE development





Rheinmetall 2016-2020: Key figures (as reported)

in €m		2016	2017	2018	2019	2020
Balance Sheet	Total assets	6.150	6.101	6.759	7.415	7.267
	Shareholder's equity	1.781	1.870	2.173	2.272	2.053
	Equity ratio (in %)	29,0	30,7	32,1	30,6	28
	Pension liabilities	1.186	1.080	972	1.169	1.177
	Net financial debt	19	230	-30	-52	4
	Net financial debt / EBITDA	-0,03	-0,37	0,04	0,07	-0,01
	Net gearing (in %)	-1,1	-12,3	1,4	2,3	-0,2
Income	Sales	5.602	5.896	6.148	6.255	5.875
	Operating result	353	400	491	505	426
	Operating margin (in %)	6,3	6,8	8,0	8,1	7,3
	EBITDA	581	626	836	792	647
	EBIT	353	385	518	512	89
	EBIT margin (in %)	6,3	6,5	8,4	8,2	1,5
	EBT	299	346	485	477	57
	Net income	215	252	354	354	1
	Earnings per share (in EUR)	4,7	5,2	7,1	7,8	-0,6
	Dividend per share (in EUR)	1,5	1,7	2,1	2,4	2,0
	ROCE (in %)	10,6	12,3	13,8	17,1	2,7
CF statement	Free cashflow from operations	161	276	-35	314	217
Headcount	Employees (Dec. 31) according to capacity	20.993	21.610	22.899	23.780	23.268



Next events and IR contacts

Next Events Oddo BHF Forum, virtual Commerzbank Oddo BHF, German Investment Seminar, virtual Bank of America, SMID Cap Conference 2022, virtual UniCredit Kepler Cheuvreux, German Corporate Conference, virtual 17-18 Jan 2022 FY Earnings release 17 March 2022

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Quick link to documents

Corporate Presentation (link)



Interim Report (link)



Annual Report (link)





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