

## Rheinmetall

**Investor Presentation** 

August 2021





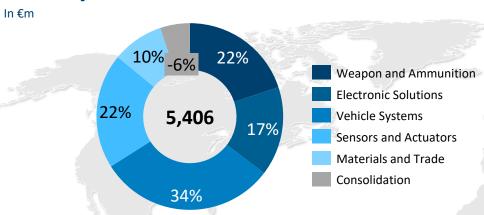
## Agenda

Rheinmetall at a glance
Market & Drivers
Five divisions under one roof
Financials
Outlook 2021
Responsibility @ Rheinmetall
Appendix



# Rheinmetall at a glance Selected key business highlights

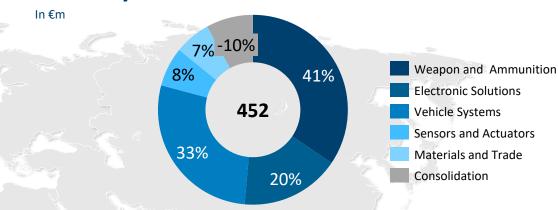
#### Sales by division



#### **Business Model**

- Defence system house with broad innovative product portfolio for land based operations
- Leading global Tier 1 automotive supplier with high-tech products for all powertrains (ICE, EV, FC)
- Components and subsystems for hydrogen technology in mobile and stationary applications

#### **Result by division**



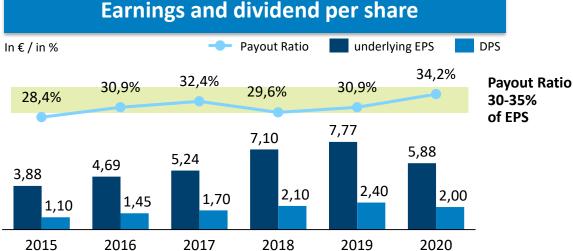
#### **Market Driver**

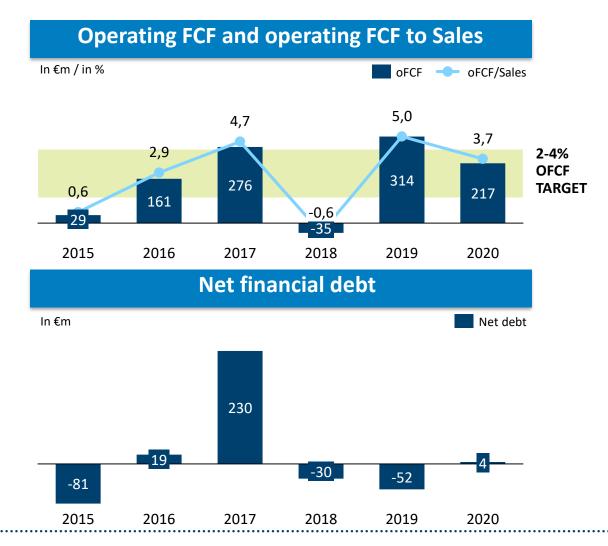
- Increasing demand for security due to geostrategic power shifts and constantly changing conflict situations
- Megatrend clean mobility supported by stricter regulation
- Growing importance of hydrogen to achieve climate goals



# Rheinmetall at a glance **Historic financial development**









#### Management sets clear strategic objectives

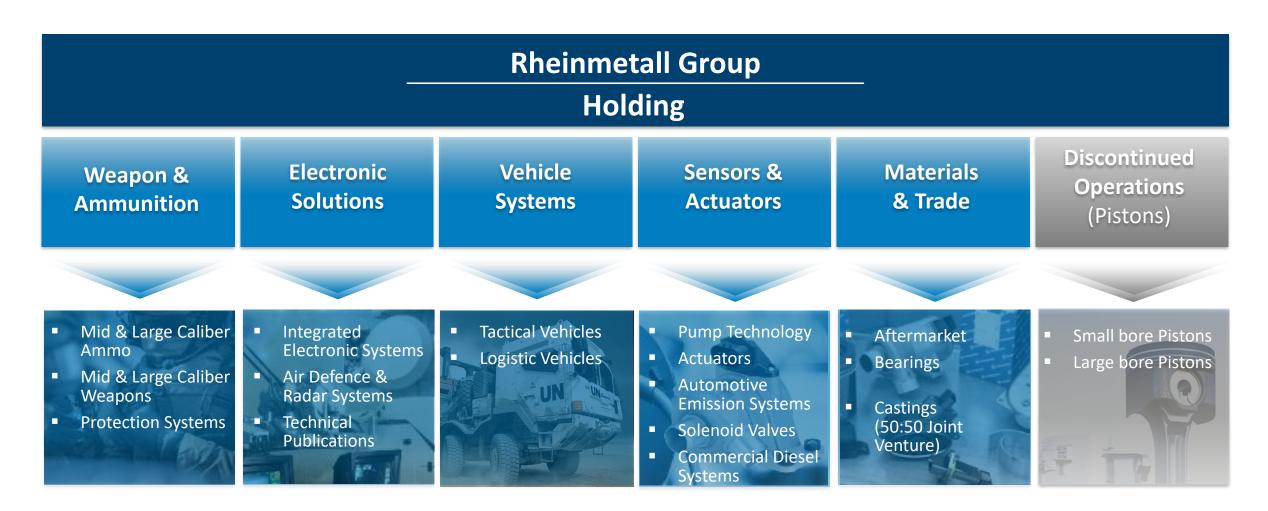
1 Reduce Automotive exposure

2 Minimum profitability level requirement

Continuous portfolio management



#### The new corporate structure - Five divisions under one roof





#### Strategy as clear commitment to our technological leadership

# ONE Rheinmetall Passion for technology

# Re-organization to better fit our needs

- Divest non-core business
- Reorganize the way we do our business

# Leverage our core technological strengths

- Further integrate technologies
- Capitalize our state-of-the-art technology

# Focus on growth business areas

- Continue our successful Defence development
- Diversify into high growth markets using our technological off the shelf solutions

#### Sustainability

# Phone indicate the second seco

# Rheinmetall at a glance

## **ESG** is part of our corporate strategy



- Over next 2 years reduction of water consumption use by 10%
- Consistent energy management system established; energy saving goals and use of renewable sources
- 2020 with improved resource efficiency



- Transparency in the supply chain
- "Employer of choice"
- Introduction of new KPI for employee safety in 2021



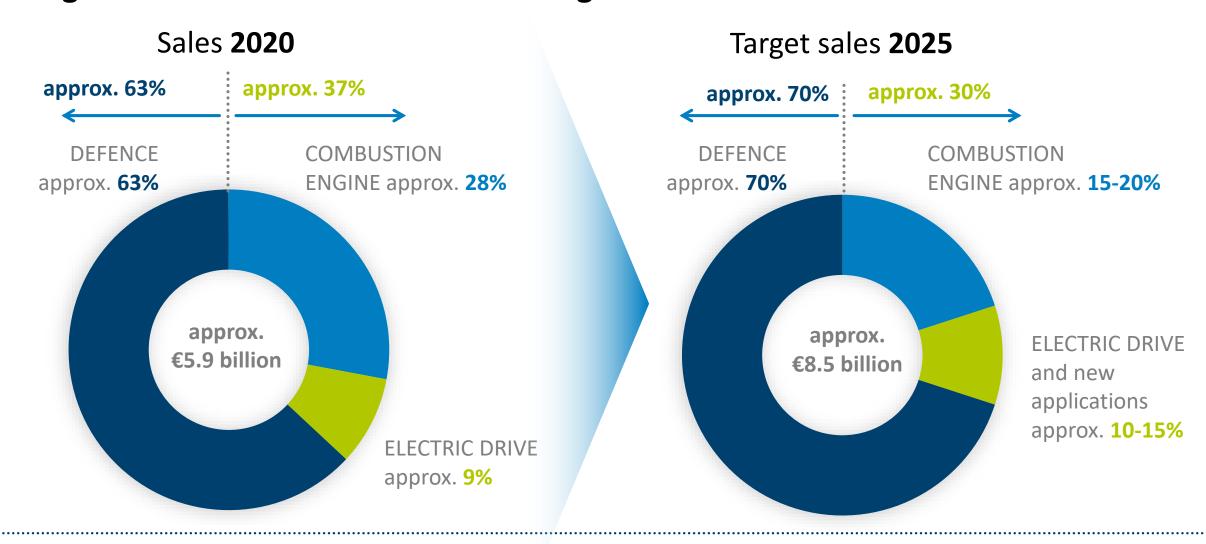
- Robust governance with strict compliance organization and zero-tolerance policy regarding unethical behavior
- Continuous improvement of transparency and ESG ratings
- Comprehensive export control and trade compliance organization

Signatory of the UN Global Compact as of 2021

From 2022: ESG targets with 20% part of the new LTI remuneration for top and middle management



## Strong focus on defence – combustion engine share below 20%





# Rheinmetall at a glance New strategy supports mid-term growth path

#### **Market drivers**

- Tightening and additional emission regulation
- Proliferation of regulation to new regions
- Increasing demand for security with growing defence budgets in relevant markets
- Connectivity and digitalization of armed forces
- Modernization of existing platforms
- New platform solutions for hydrogen/hybrid

## Financial Targets **2025**

#### **ATTRACTIVE GROWTH PROFILE**

Sales target 2025



~ 8.5 € bn

#### **HIGHER PROFITABILITY**

Return target 2025



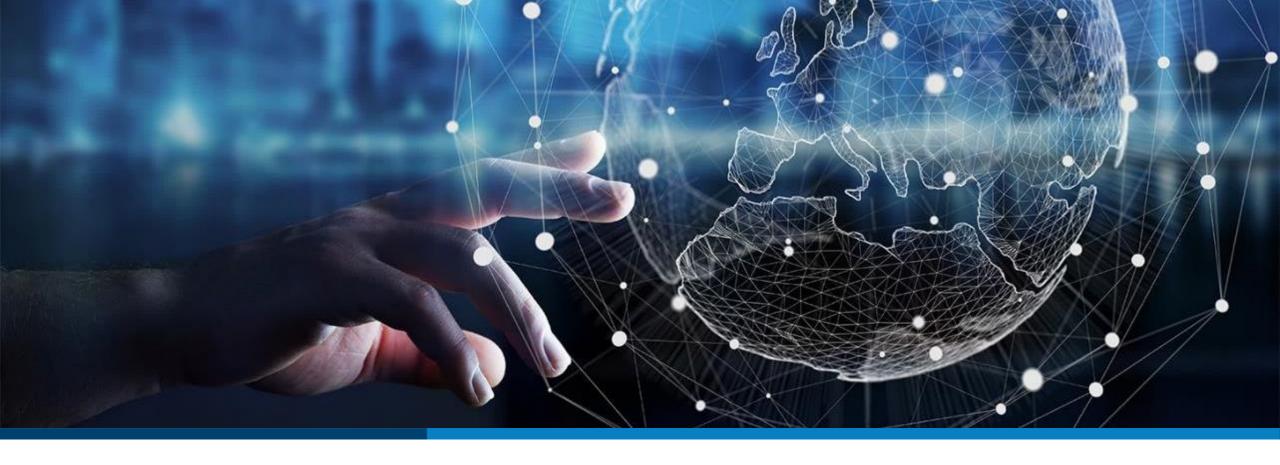
≥ 10%

#### **CASH GENERATION**

Cashflow to sales target 2025



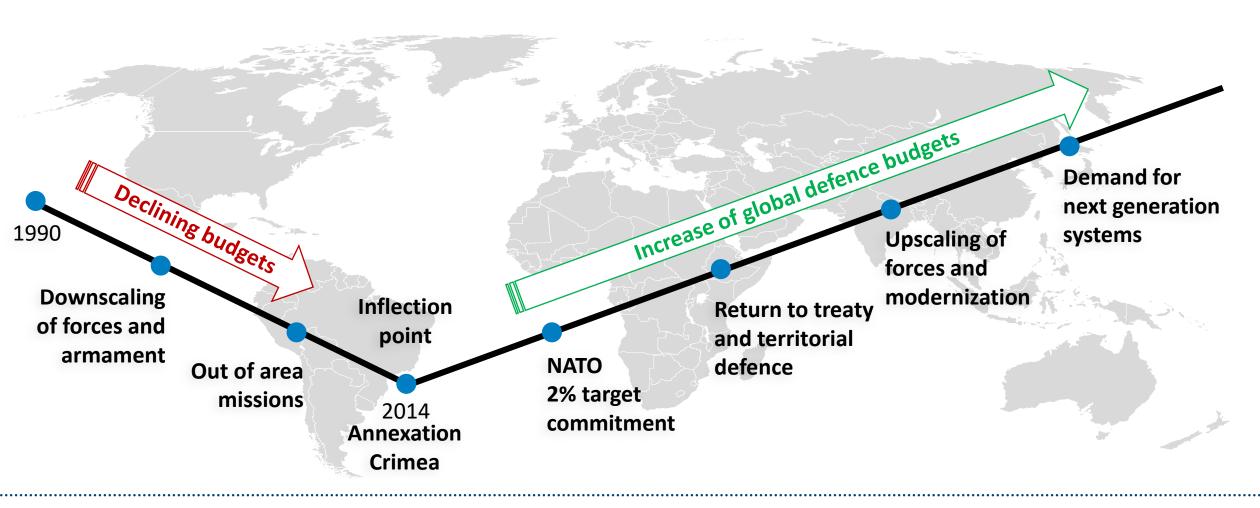
3-5%



## **Markets & Drivers**



# Markets & Drivers Participating in the defence super cycle

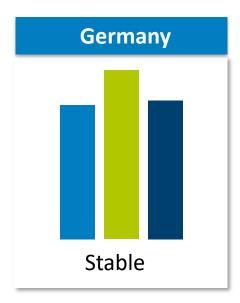




#### Markets & Drivers

## Defence budgets demonstrate robustness despite Covid













- persists
- **Threat scenario** Russia and China defence spending increased at 10% CAGR\* during the last decade
  - European defence emancipation becomes more popular

**Tender** ongoing

- Large vehicle programs with temporary delays, but no cancellations
- Modernization programs remain key priority
- Positive outlook for tender pipeline

All data public defence budgets for the years 2021-2023, Hungary based on Jane's data



# Markets & Drivers - Home Markets Successful internationalization provides diverse sources of growth

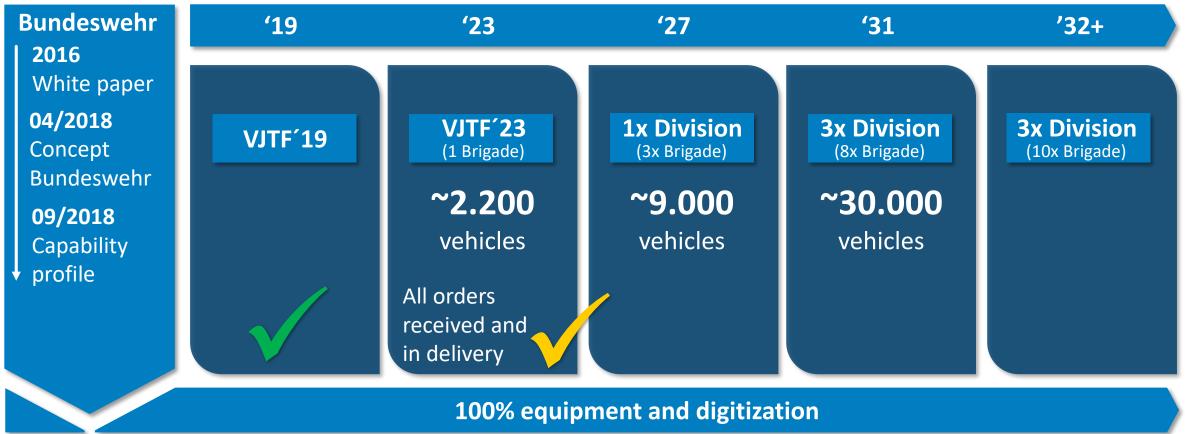
#### **Our home markets** United **Australia** Central Germany Kingdom Europe JV with BAE serves **Modernization to Largest customer Established** "home market" "home market" **NATO** standards **Budget increase: Commitment to VJTF** participation Land 400 program MIV and 1.5% in 2024 as demand driver **Challenger LEP** IFV tender pipeline 100% Equipment Ammunition program framework Ammunition level More personnel contract framework contract



#### German defence

## **NATO** commitment key driver for German demand

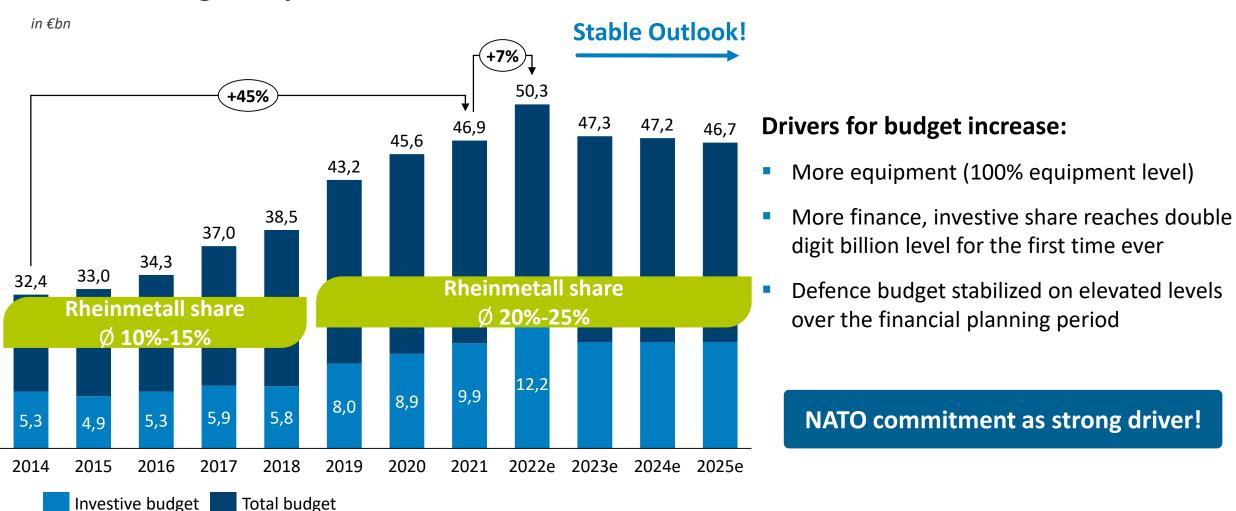
Lead role in Very High Readiness Joint Task Force (VJTF)





## Markets & Drivers - German defence budget

#### German budget expected to rise to 50€bn with increased investive share

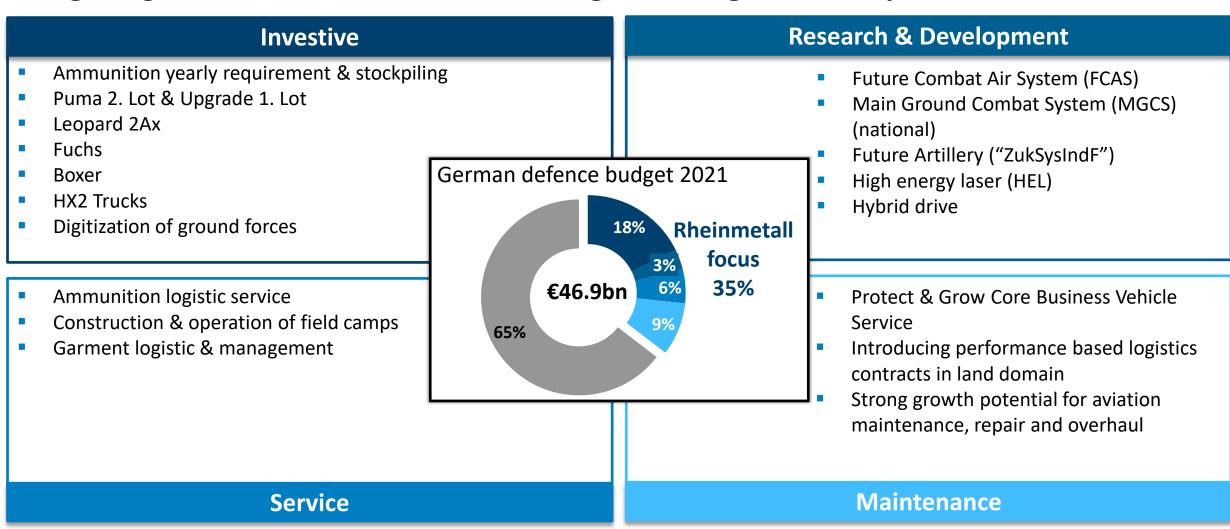


<sup>\*</sup>based on BMWi defence budget July 21; <a href="https://www.bundeshaushalt.de/#/2021/soll/ausgaben/einzelplan/14.html">https://www.bundeshaushalt.de/#/2021/soll/ausgaben/einzelplan/14.html</a>



## Markets & Drivers - German defence budget

## Targeting new businesses and increasing our budget share up to 35%





# Markets & Drivers - German defence budget Soldier system and Puma VJTF drive digitization of German landforces

# Core of the digitization of the German land forces

VJTF Contract for 41 PUMA & IdZ: First digitized Land Platform



Soldier System is needed to connect the soldier with the modernized vehicles

#### Minimum additional demand



Minimum of 143 additional platoons Systems IdZ: ~1 Mrd €

#### Blueprint for upgrading existing land systems in service

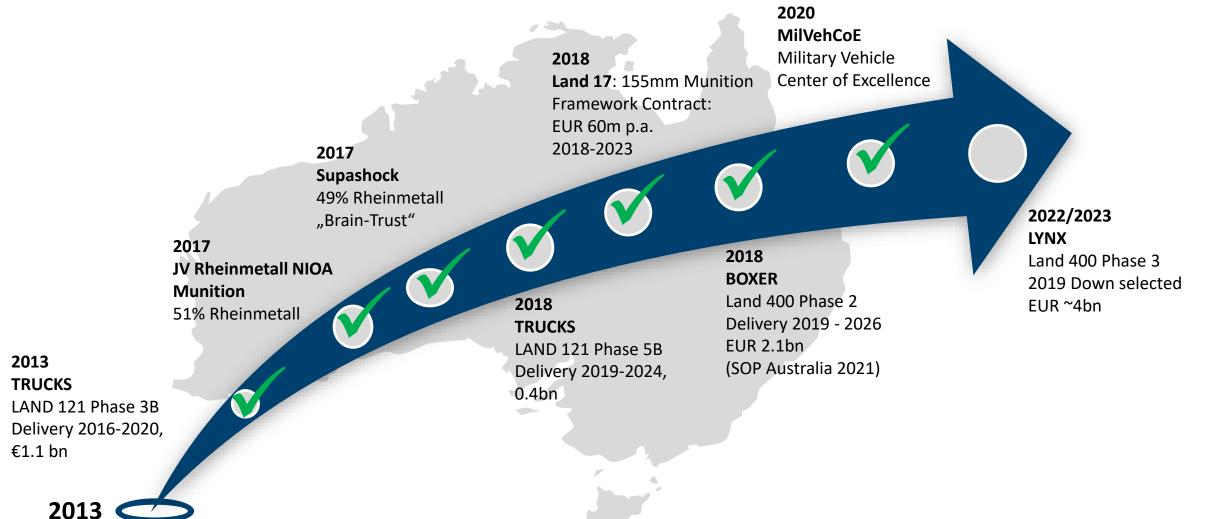


Need to digitize each & every land platform till 2031: ~10 Mrd €



# Markets & Drivers - Home Markets: Australia

#### Successful establishment of a new "home market"





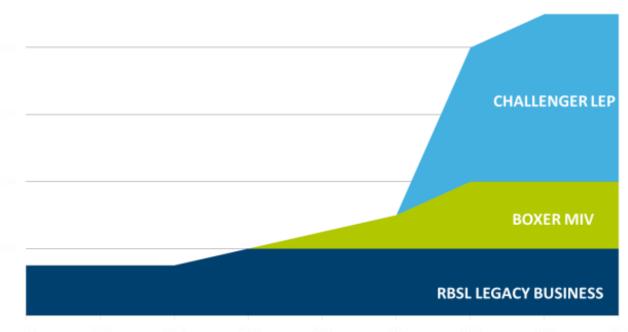
## Markets & Drivers - Home Markets: UK - Joint Venture with BAE Creating a new "home market" in the UK

#### **LEGACY BUSINESS OFFERS POTENTIAL**

- BAE UK business
- Armored engineering vehicles and bridge-laying tanks
- AS 90 self-propelled artillery system
- Force protection components
- Services
  - 7.500 MAN vehicles under service

#### **EXPANSION OF PRODUCT PORTFOLIO**

- Boxer Mechanized Infantry Vehicle (MIV)
  - 500 vehicles @ € 1.4bn
- Challenger 3
  - € 770m vehicles + additional ammunition
- Next generation of battle tanks











#### Markets & Drivers: Vehicles Systems

## Competitive vehicles portfolio offers huge order potential









10 years' order potential of ~€ 30 to ~€ 60 bn

# RHEINMETALL

# Markets & Drivers: Vehicles Systems

## Hungary is a catalyst for future success of our Lynx



~ € 3.1 bn

Order intake Q4'20



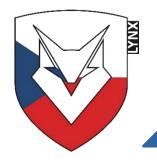
## Central Europe

Slovakia and Slovenia

Decision in 2022

Combined potential:

~ € 1.5-2 bn



#### Czech

~200 vehicles

~ € 2 bn

Decision 2023



#### Australia

Land 400 Phase III

~450 vehicles

~ € 4 bn

Decision 2022



# Europe

Combined potential: ~ € 10 bn



#### **USA**

US Army Bradley replacement

~4000 vehicles

~ € 40 bn

Tender: 2021-2023

Potential start of production: 2028

Strong team with Raytheon, Textron and L3 Harris

July 2021 Team Lynx down-selected for digital study



# Markets & Drivers: Weapon and Ammunition Mid-term growth based on three pillars

#### **German restocking**

#### NATO target:

- Inventory level of 30 days for ammunition <sup>1)</sup>
- German inventories expected to grow towards this target

Potential of rising German ammunition sales from currently ~€200m p.a. in the mid-term

New platforms creating additional demand Australian Boxer 2) Hungarian Lynx<sup>2)</sup> **UK Challenger** 2) **Additional Lynx** New ammunition required!



## **Diversification of demand**

Welt am Sonntag, 3.1.21



# Markets & Drivers: Electronic Solutions Active in very dynamic markets





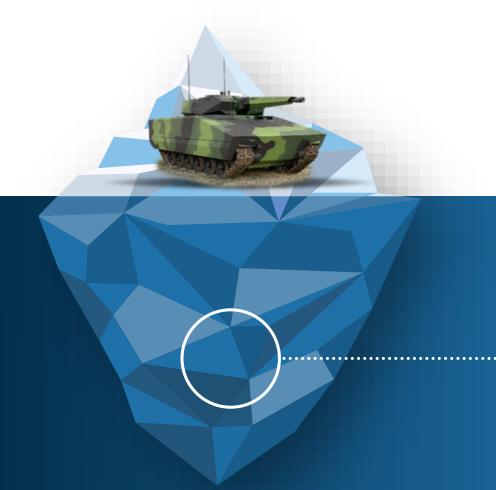


# Simulation and Training Growing demand in digitized training for new platforms Digitization of battlefield simulation

Favorable demand development across core activities



# Markets & Drivers: Product life cycle potential Platform sales are just the tip of the iceberg – success creates opportunities

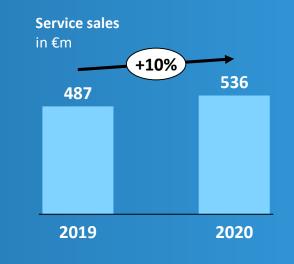


#### **1X SALES OF PLATFORM**

#### **2X LIFECYCLE SPENDINGS**

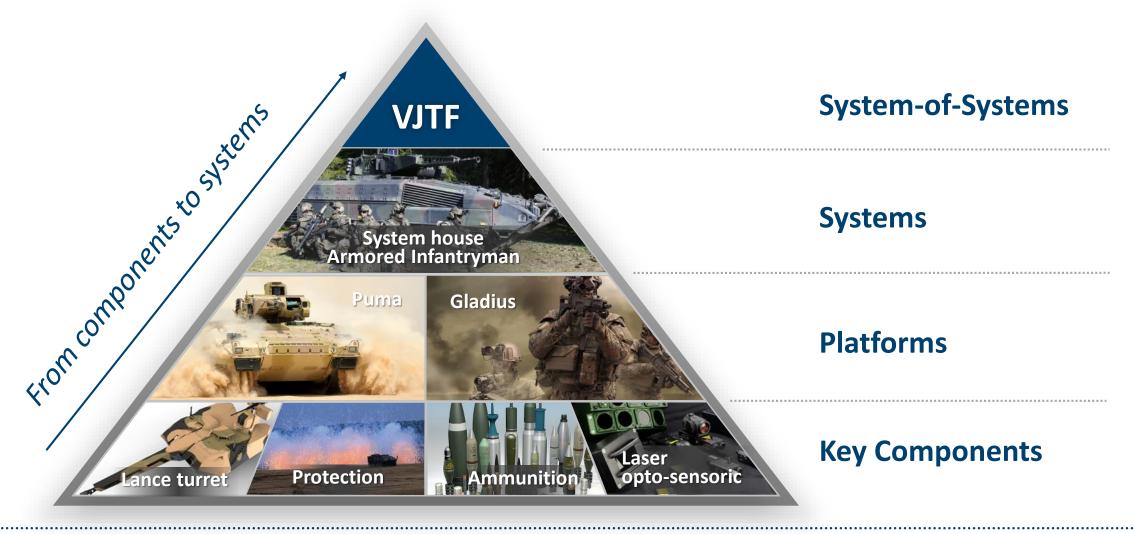
Rheinmetall creates additional business opportunities over the entire life cycle of up to 50 years

- Ammunition
- Spare parts
- Service & Maintenance
- Training & Simulation
- Technical Documentation
- Upgrades (Life time extension)





# Markets & Drivers: Product life cycle potential System house for land based operations and integrating components to systems





## Markets & Drivers: Mid-term growth development

## Growth in all divisions with Vehicle Systems as main driver



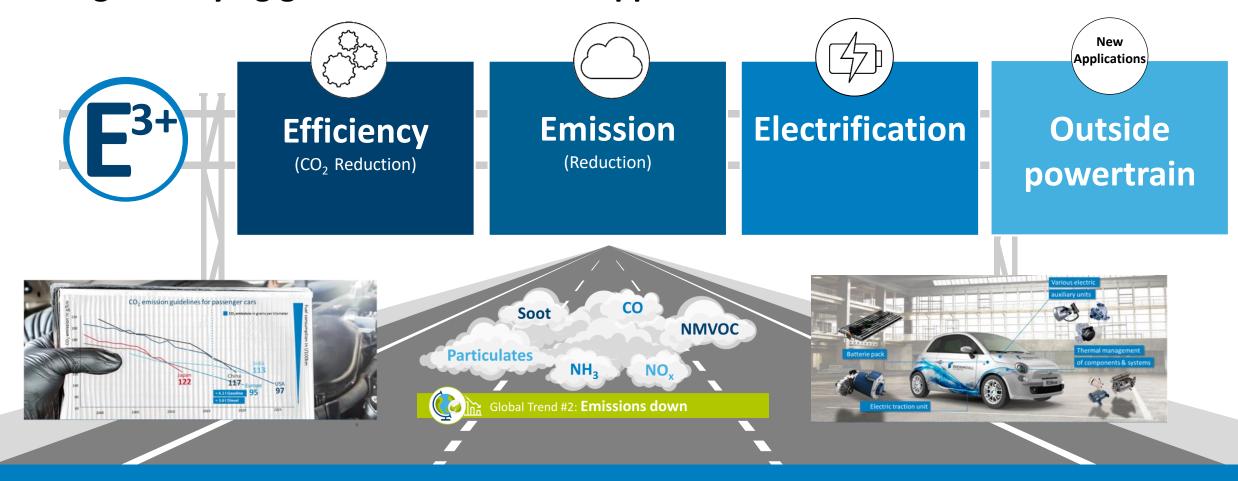


% share based on unconsolidated sales distribution



#### Markets & Drivers: Market trends

#### Strong underlying growth drivers create opportunities

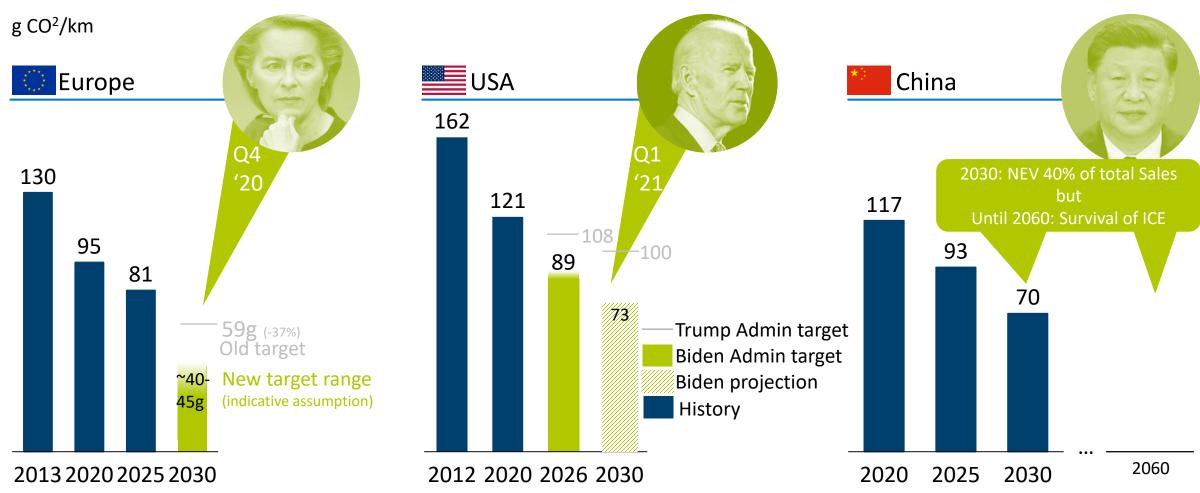


The innovation pipeline is packed!



## Markets & Drivers: Clean Mobility

## Green ambitions as a clear global trend for cleaner mobility



Targets for Automotive sector not yet defined.

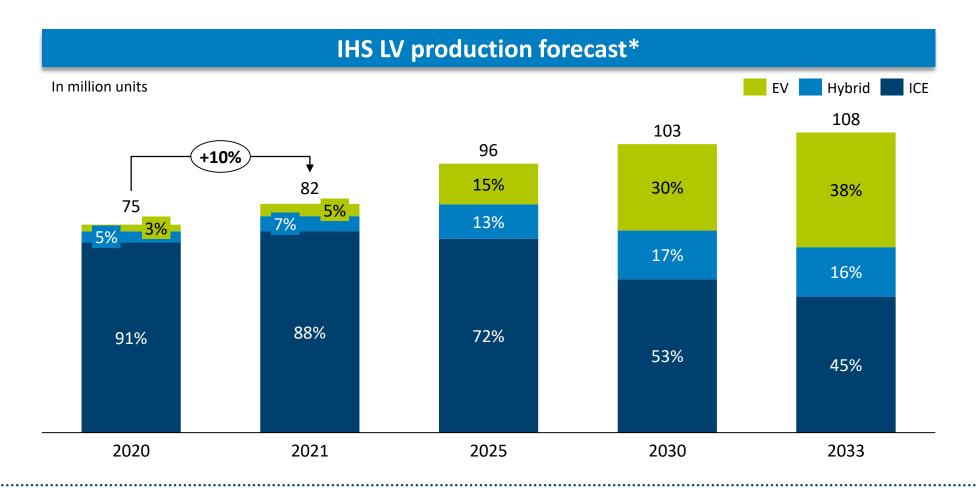
Target range reflects indicative assumptions based on total industry aspirations.

Jan 20th 2021, Biden announced to return to Obama's CO2 roadmap for 2026. Exact target value for 2026 still to be announced. 2030 figures reflect projection, in case Biden Administration maintains that same pace of CO2 reduction for '26-'30



#### Markets & Drivers: LV growth

## Declining ICE volumes and accelerated growth for alternative powertrains





# Markets & Drivers: Mobility market trends Rheinmetall portfolio already offers solutions for all powertrain technologies





## Markets & Drivers: Sensors & Actuators **Prepared for future growth**

#### **Outperforming the** market

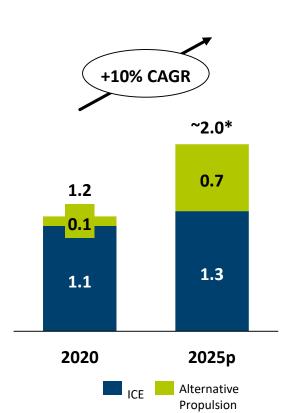
\* Estimated sales development in €m

**Innovative solutions** for clean mobility

**Growth in alternative** powertrains (AP)

**Diversify into** new applications

Growth catalysts



**Tighter Regulation of** fuel fumes

**Electronic Vapor Pump (EVAP)** 



**Fuel Tank Isolation** Valve (FTIV)



**Electrified Mobility** 

#### **Thermal Management**



COOLANT





H, Products







**Sustainability and Performance** 

#### **Thermal Management**

- Server cooling
- 5G Base station & antenna

#### **Air Management**

 Air sanification equipment

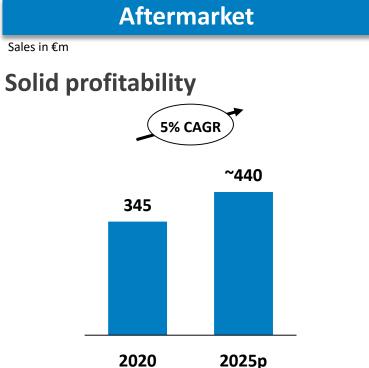
#### **H2 Applications**

Stationary fuel cell



# Markets & Drivers: Materials and Trade

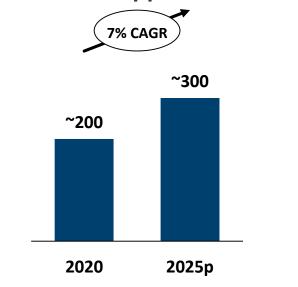
# Well positioned to capture growth opportunities



- Regional expansion
- Increase truck exposure
- Sustainable margin >9%



**Shift to non-ICE applications** 

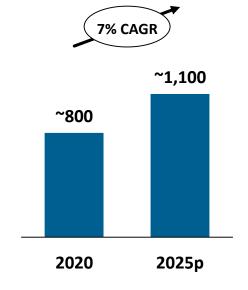


- Accelerate diversification
- Focus on industrials

#### **Castings (Joint Ventures)**

Sales in €m

#### **Technology leadership**

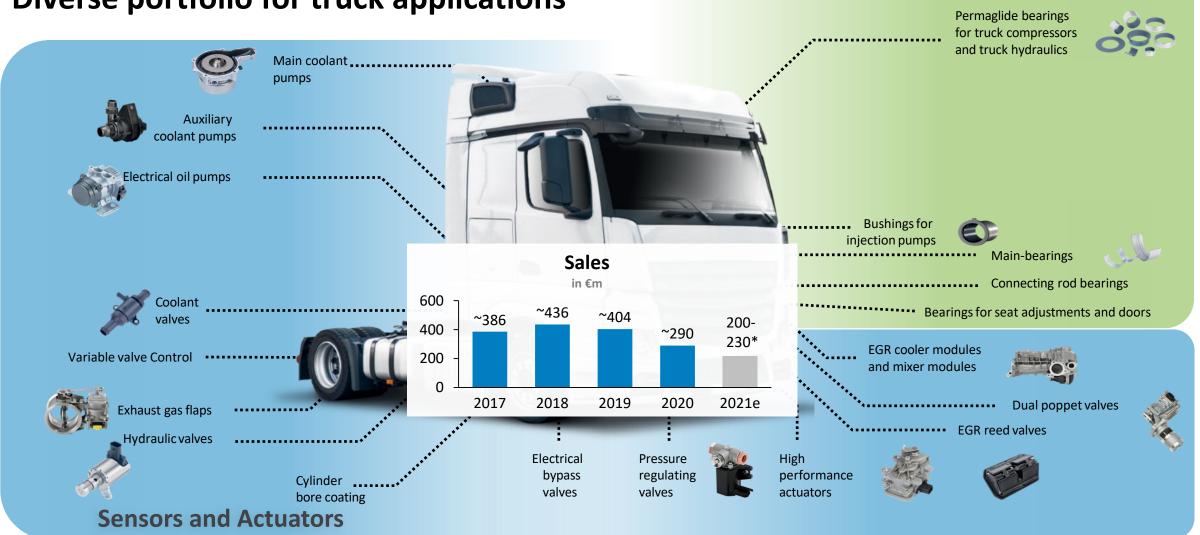


- Flexible casting technology
- Benefit from global lightweight trend (100% pro forma sales)



**Materials and Trade** 

# Markets & Drivers: Trucks **Diverse portfolio for truck applications**



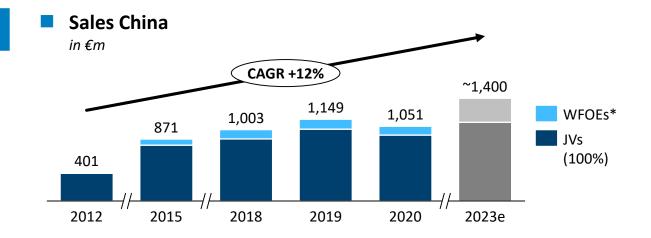


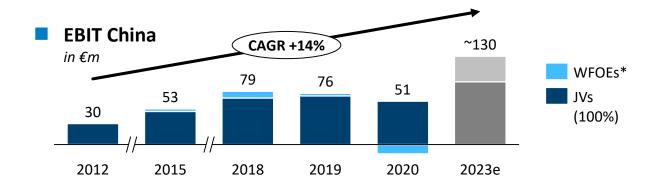
#### Markets & Drivers: China

#### Chinese operations geared towards growth

#### **Highlights**

- Partner of local big players SAIC and HASCO (50/50 joint ventures)
- Biggest casting capacities in China technology leader
- Regulation (China 6) provides substantial growth potential for mechatronics division
- Strong demand for NEV products
- China Story on track: product pipeline supports growth ambitions
- Demand for Mechatronics products key driver







#### Five Divisions under one roof



# Five divisions under one roof **Division Overview: Vehicle Systems**



#### **2020 Results**

Order intake €4,389m Sales €1,823m

Operating result €150m Operating margin 8.2%

#### **Products**



**TACTICAL VEHICLES** 



LOGISTIC VEHICLES

#### **Key Competitors**

- Logistic Vehicles
   Scania, IVECO, Daimler
- Tactical Vehicles
   BAE Systems, KNDS,
   General Dynamics,
   Hanwha, Thales

#### **Differentiators**

Market profile

- International footprint
- Broad product portfolio
- System integrator
- Modular and open architecture
- Excellent engineering
- Know-How & capabilities

#### **Market position**

- Key supplier to the German forces
- Leading supplier for wheeled and tracked tactical vehicles



## **Division Overview: Weapon and Ammunition**



#### **2020 Results**

Order intake €1,757m

57m €1,196m

Operating result €185m Operating margin 15.5%

Sales

#### **Products**



MID & LARGE CALIBER WEAPONS

#### ID & LARGE CALIBER WEAPON

#### **PROTECTION SYSTEMS**

- ACTIVE
- PASSIVE
- SOFTKILL

#### **Key Competitors**

- Weapon and Ammunition
   Nexter, General Dynamics,
   Plasan
- Protection SystemsElbit, TenCate, Nammo
- Propulsion Systems
   Eurenco, Explosia, Milan B

#### **Differentiators**

Market profile

- International footprint
- Broad product portfolio
- System integrator
- Modular and open architecture
- Excellent engineering
- Know-How & capabilities

#### **Market position**

- Leading European supplier
- Global technology leader





#### **Division Overview: Electronic Solutions**



#### 2020 Results

Order intake €1,069m

€931m

Sales

Operating result €93m Operating margin 10.0%

#### **Products**





MS RADAR SYSTEM

**TECHNICAL PUBLICATIONS** 

#### **Market profile**

#### **Key Competitors**

- Integrated Electronic Systems
   Hensoldt, Elbit, Thales
- Air Defence
   Norinco, Rosoboron, GDLS
- Technical Publications
   CONDOK, ESG

#### **Differentiators**

- International footprint
- Broad product portfolio
- System integrator
- Modular and open architecture
- Excellent engineering
- Know-How & capabilities

#### **Market position**

Leading European supplier



#### **Division Overview: Sensors and Actuators**



#### 2020 Results

Booked Business\* €1,665m

Sales €1,202m

Operating result €36m Operating margin 3,0%

#### **Products**





#### **Key Competitors**

Actuators
 Bosch, Continental

AES / CDS BorgWarner, Valeo

Solenoid Valves Bitron, Denso

Pump Technology Hella. Magna

#### **Market profile**

#### **Differentiators**

- Wide technology portfolio
- Extensive product Know-How
- Strong brand
- Global footprint

#### **Market position**

Leading European Tier 1 supplier



#### **Division Overview: Materials and Trade**



#### **2020 Results**

Booked Business\* €573m

Sales €1,202m

Operating result €36m Operating margin 3,0%

#### **Products**



**AFTERMARKET** 



**BEARINGS** 

**CASTINGS** 

#### **Key Competitors**

- Daido
- GGB
- Tenneco
- Nemak
- KMM
- Mahle
- BorgWarner

#### **Differentiators**

Market profile

- Broad material and surface treatment know-how
- Lightweight technologies: materials and structures
- Extensive friction reduction know how
- Broad Aftermarket network

#### Market position

- Leading supplier
- Strong partnerships



## **Financials**



## Q2 2021 Group Highlights

Macro	<ul> <li>Higher 2022 defence budget proposals in all home markets</li> <li>Semi-conductor shortage slowed LV-production recovery</li> </ul>
Performance*	<ul> <li>Sales increased to €1.315m</li> <li>Recovery mode and cost discipline helped to almost double results to €106m</li> <li>OFCF turned positive from -€210 last year to €15m</li> <li>EPS climbed to €1.45 after minus 9 Eurocent last year</li> <li>Rheinmetall joins UN GC: Commitment to corporate responsibility and sustainability</li> </ul>
Portfolio	<ul> <li>Pistons will be reported retrospectively as discontinued operations from Q2 onwards</li> <li>Additional impairment required due to deterioration of long-term market outlook</li> <li>Disposal process of the piston business under way</li> </ul>

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## Q2 2021 Pistons process update:

## Accelerated decline of ICE puts asset valuation under stress

Start of piston disposal

Further deterioration of market environment

- EU announces end of combustion engine by 2035
- OEMs outrun each other with announcements of full portfolio electrification

€110m Impairment of discontinued piston business

- No cash impact
- No guidance impact
- Financial performance of core business fully intact!



## Q2 2021 Group Highlights

## Positive news flow for heavy armor!

#### **Germany**

#### Puma

## Retrofitting contract – Upgrade to new design

Order volume: ~€420m

Timeframe: 2021 – 2029

#### Kodiak

## The Bundeswehr's new combat engineer vehicle

Order volume: €293m

Timeframe: 2023 – 2029

Entire German order intake in Q2



#### UK

#### **Challenger 3**

## Modernizing the UK's main battle tank Challenger 2

Order volume: €770m

Timeframe: 2021 – 2027

Order intake Q2



#### **USA**

#### **OMFV**

#### Team LYNX down-selected

Developmental contract for the Phase 2 - Digital Design of the program

Design Phase starts OMFV program, continues through early 2023, foundation for future development and production phases

Potential: ~3.800 Vehicles

Timeframe: 2030+

Order intake in Q3



## Q2 2021 Group Highlights: Key financial data

## High volumes and strict cost discipline triggered the EPS recovery

Sales\*

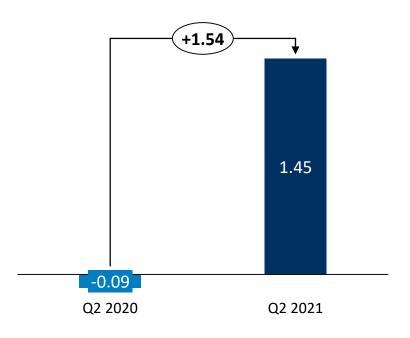
Operating result and margin\*

**Earnings per share\*** 

in €









## Q2 2021 Group Highlights: Key financial data

## Earnings and working capital improvements accelerated OFCF generation

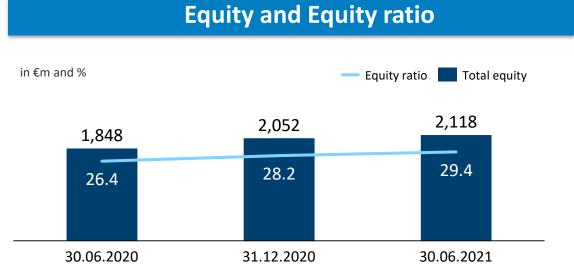


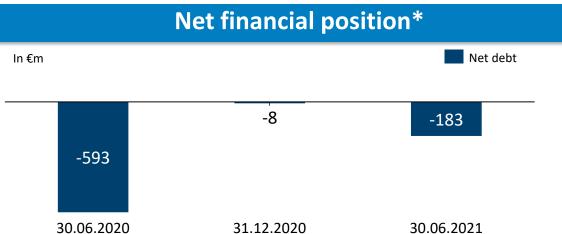


- Excellent earnings recovery with significantly improved group margins
- Strict working capital discipline and high cash in of milestone payments held back by minor raw material price inflation
- Capex on low level, FY expected to remain slightly below 6% on sales

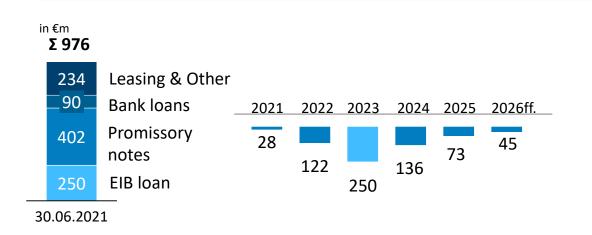


# Q2 2021 Group Highlights: Key financial data **Sound balance sheet provides financial flexibility**









### **Highlights / Comments**

- Equity ratio of 29.4% with further improvement
- High cash position of €793m
- Undrawn credit lines of €0.9 bn per end of Q2
- Net financial position significantly improved
- Moody's confirmed "Baa3 stable" June 2021

\*continuing operations only



## Strong order intake propelled backlog to new record level



		Q2			YTD	
In €m	2020	2021	Δ	2020	2021	Δ
Order intake	411	1.795	337%	548	1.973	260%
Order backlog				6.416	10.542	+64%
Sales	457	461	+1%	903	870	-4%
Operating result	49	40	-18%	84	65	-23%
Operating margin	10.6%	8.6%	-2.0%p	9.3%	7.5%	-1.8%p
EBIT	49	40	-18%	84	65	-23%
Operating FCF	-59	96	155	-94	184	278



- Challenger, Puma and Kodiak included in Q2 order intake lifted backlog to record €10.5bn
- Margin declined due to sales mix effects
- Excellent cash flow mostly driven by strong reduction of trade receivables



## High quality sales and cost discipline supported margin improvement



		Q2			YTD	
In €m	2020	2021	Δ	2020	2021	Δ
Order intake	296	201	-32%	624	429	-31%
Order backlog				2.409	2.682	+11%
Sales	278	251	-10%	445	471	+6%
Operating result	30	29	-5%	15	47	213%
Operating margin	10.9%	11.5%	0.6%p	3.4%	10.0%	+6.6%p
EBIT	28	29	+2%	13	47	+259%
Operating FCF	-70	-22	+48	-142	-78	+64



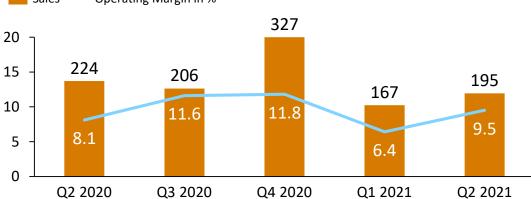
- Order intake slower but expected to accelerate in H2 2021
- Only minor sales reduction in Q2 despite €60m advanced delivery in Q1
- Cash in of trade receivables main driver for OFCF improvement



## Margin expansion driven by favorable sales mix and strict cost management



		Q2			YTD	
In €m	2020	2021	Δ	2020	2021	Δ
Order intake	102	226	+122%	426	444	4%
Order backlog				2.191	2.376	+8%
Sales	224	195	-13%	398	362	-9%
Operating result	18	18	0%	29	29	0%
Operating margin	8.1%	9.5%	+1.3%p	7.3%	8.0%	+0.8%p
EBIT	18	18	0%	29	29	0%
Operating FCF	-12	-47	-35	-56	-137	-81



- Order intake includes large international air defence project
- Sales negatively affected by phase out of Gladius deliveries
- Absolute operating result on same high level as last year
- Increase of project related working capital burdened OFCF



## Market recovery held back by chip-shortage



		Q2			YTD	
In €m	2020	2021	Δ	2020	2021	Δ
<b>Booked Business</b>	511	295	-42%	982	951	-3%
Sales	173	325	88%	521	697	+34%
Operating result	-25	23	+48	-16	51	+67
Operating margin	-14.6%	7.1%	+21.7%p	-3.0%	7.3%	+10.3%p
EBIT	-31	23	+54	-22	51	73
Operating FCF	-66	10	+75	-98	-29	+70



- Booked business mainly lower due to project delays to Q3, but share of alternative powertrains orders reached already 25%
- Strong market recovery and favorable ramp-up effect led to FX-adjusted growth of 90% held back by chip-shortage
- Result turnaround driven by higher volumes and continued cost discipline
- Earnings growth and disciplined working capital management essential for the cash flow improvement



#### Further normalization of the business environment



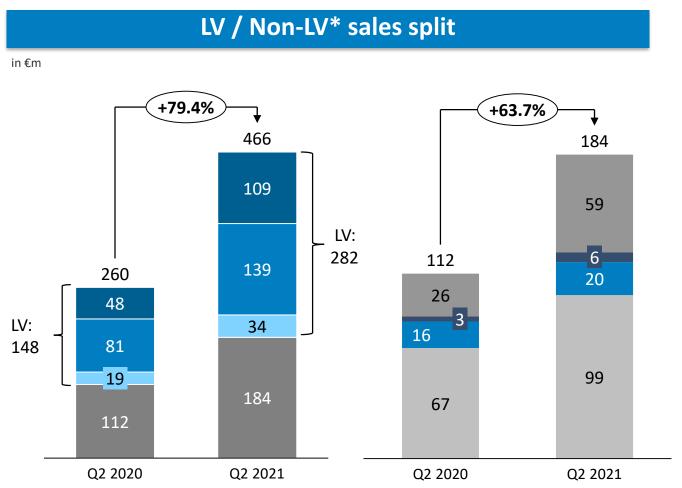
		Q2			YTD	
In €m	2020	2021	Δ	2020	2021	Δ
<b>Booked Business</b>	140	154	+10%	277	327	+18%
Sales	103	161	+56%	243	320	+32%
Operating result	-4	13	+17	3	27	+24
Operating margin	-3.8%	8.3%	+12.0%p	1.2%	8.5%	+7.3%p
EBIT	-31	13	+44	-24	27	+51
Operating FCF	-10	10	+21	-12	1	+13



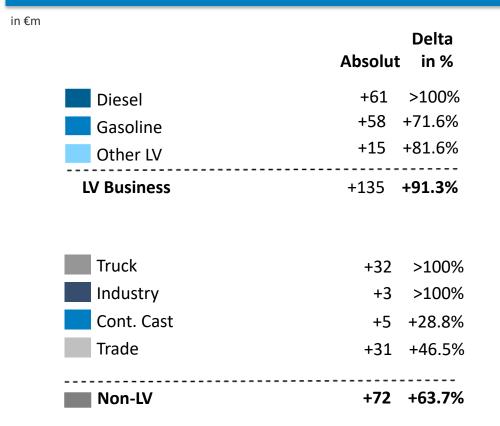
- Sales and booked business recovered from Covid impacted Q2 2020
- Operating result gained significantly on strong volume recovery and continued strict cost discipline
- Operating FCF improved on higher profits, but was held back by adverse raw material price development



# Q2 2021 Key end market developments Diesel sales with strongest growth momentum



### Sales by key end markets



Diesel/Gasoline without sales shares with BU Trade



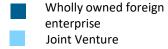
### Q2 2021 China

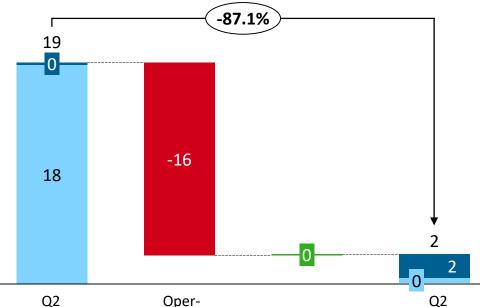
## Casting business caught between lower sales and cost inflation

Rheinmetall JV core customers sales declined over proportionately by -19.6% vs -5% market decline

Volume decline and extreme aluminum price hikes impacted EBIT

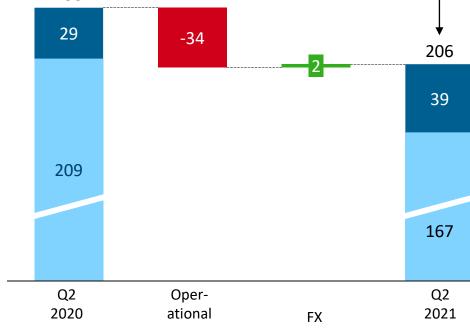
Sales in €m EBIT in €m -13.5% 238 enterprise





FX

ational



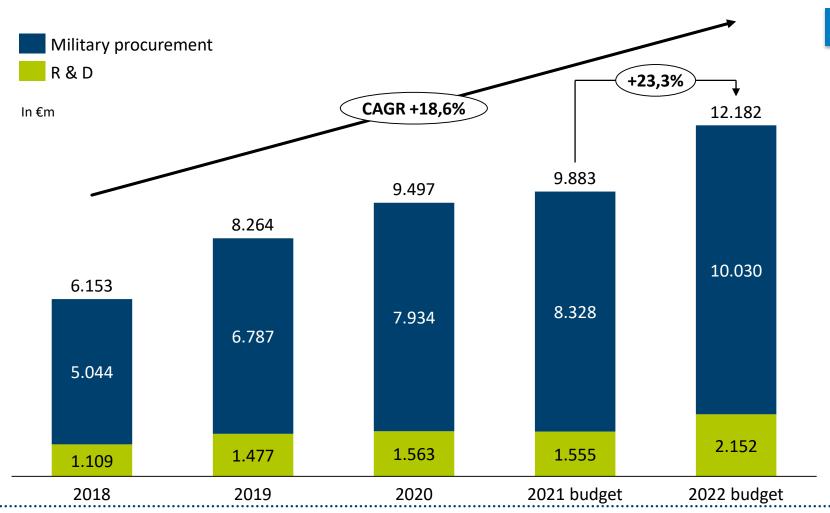
2021

2020



#### Q2 2021 Markets & Drivers

## Germany increased procurement budget more than 20% for 2022



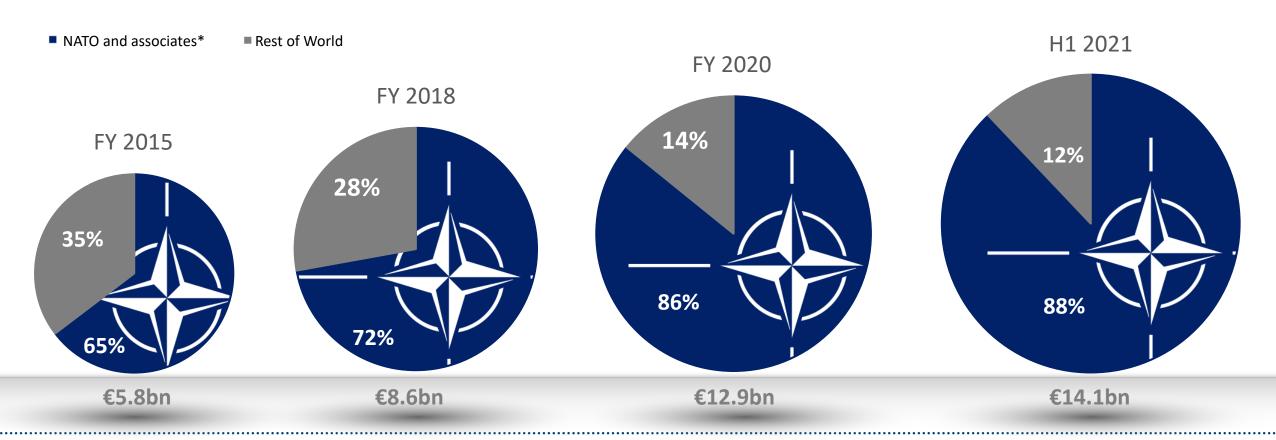
#### **Highlights**

- German military procurement budget exceeds €10bn for the first time in 2022
- Military procurement in line with 20% invest target of NATO in 2022
- R&D budget increases by ~40% providing additional opportunities for Rheinmetall



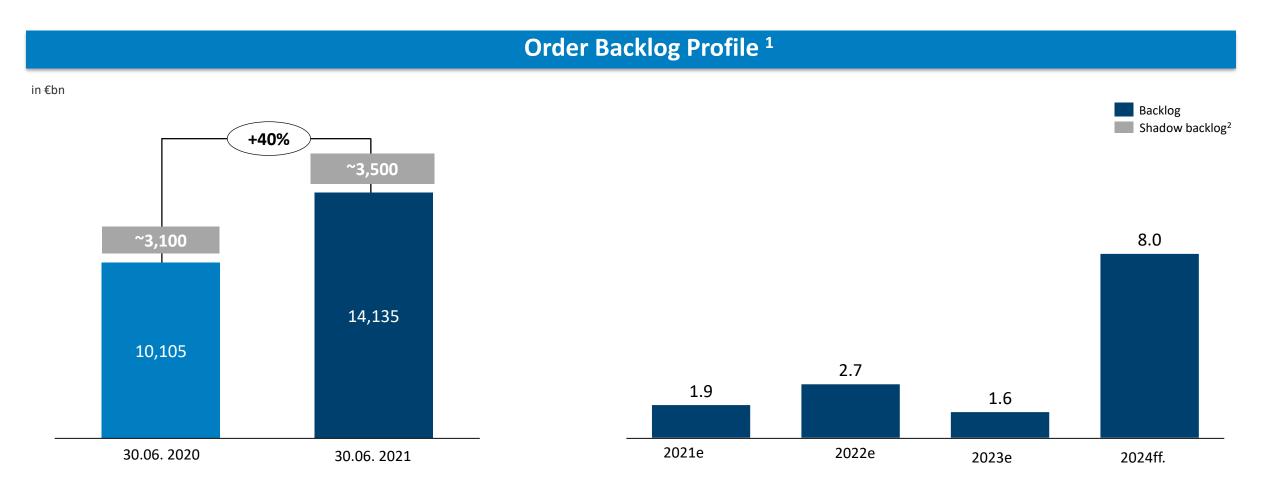
# Q2 2021 Markets & Drivers High NATO order backlog reduces export risk significantly

#### Military order backlog





# Q2 2021 Markets & Drivers **Build up of military backlog continues**

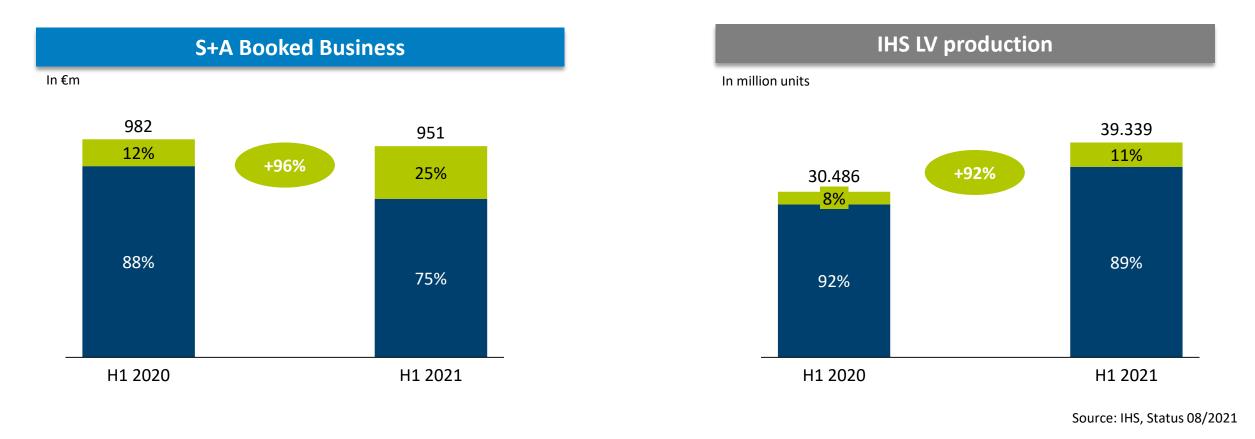


<sup>1</sup> Order backlog for divisions Vehicle Systems, Weapon and Ammunition and Electronic Solutions



### Q2 2021 Markets & Drivers

## Electrification trend well reflected in S+A booked business growth



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Alternative Powertrain Internal Combustion Engine





#### **FY Guidance confirmed**

Q3 trading update

- Strong order intake expected
- Sales growth of around 5%
- Operating margin expected between 7 to 8%

### FY 2021 Guidance

Operational sales growth

7-9%

(2020 IFRS 5 adjusted: €5,406m)

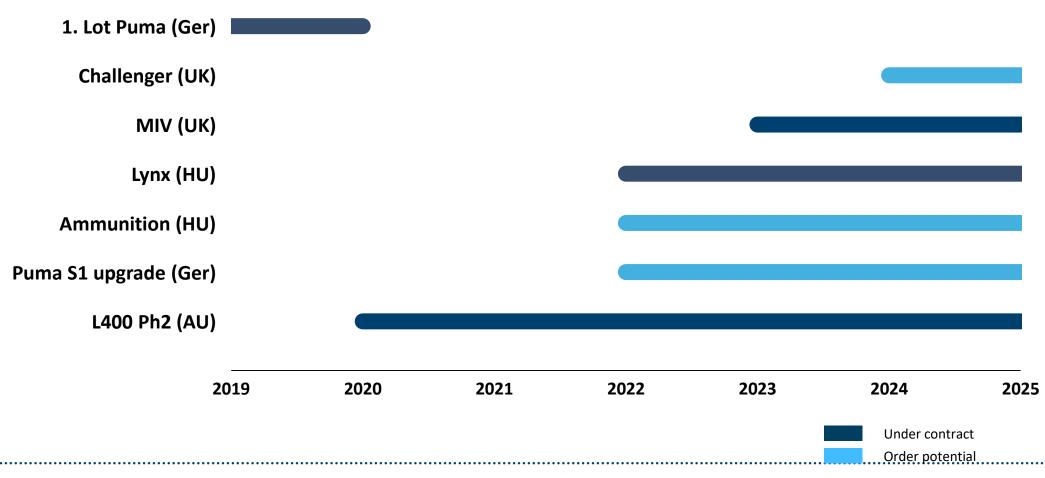
Operating margin

9-10%

(2020 IFRS 5 adjusted: 8.4%)



## Major programs start contributing from 2022 onwards





## Realignment

## Application of IFRS 5 as of Q2 2021

- The status of the disposal process for the piston business has progressed sufficiently in order to qualify the business in accordance with IFRS 5 as discontinued operations
- Application as of Q2 2021
- Presentation of Pistons as discontinued operations triggers the following effects:

FY 2020	reported
Sales	€5,875m
Operating result	€426m
Operating margin	7.3%

Piston IFRS 5 adjusted
€469m
-€26m
-5.5%

IFRS 5 adjusted
€5,406m
€452m
8.4%



## Rheinmetall Guidance by division in the new reporting structure

		2020 Proforma	Outlook 2021e <sup>1,2</sup>
Vehicles Systems	Sales Margin	€1,846m 8.1%	Slightly improved sales On previous year margin level
Weapon and Ammunition	Sales Margin	€1,199m 15.4%	Notably improved sales Slightly above previous year level
Electronic Solutions	Sales Margin	€931m 9.8%	Slightly improved sales On previous year margin level
Sensors and Actuators	Sales Margin	€1,202m 3.0%	Significantly improved sales Significantly higher margin level
Materials and Trade	Sales Margin	€536m 6.1%	Notably improved sales Notably higher margin level
Pistons (DCO)	Sales Margin	€479m -4.5%	Significantly improved sales Significantly higher margin level

IHS global LV production growth for 2021 expected to be around 13.4%; applies to Pistons and Sensors and Actuators markets

<sup>&</sup>lt;sup>1</sup> For sales, "slightly" indicates a change of up to +/- 5%, "notably" indicates a change of +/- 5-10% while a change of more than +/- 10% is referred to as "significantly".

<sup>&</sup>lt;sup>2</sup> For margin figures, "slightly" indicates a change of up to +/- 10bp, "notably" of +/- 10 to 30bp while a change of more than +/- 30bp is deemed "significantly".



## **Responsibility @ Rheinmetall**



## Responsibility @ Rheinmetall

## Mainstays of States: sovereignty, national security and stability of society

## Force **protection** is our mission

• We serve governments enabling them to fulfil security policy and military mission obligations

## We operate in a strictly **regulated** industry

- German export regime for armaments is among the strictest in the world
- Comprehensive set of procedures and internal controls designed to ensure compliance with applicable export controls and sanctions

## NO controversial weapon production

We do **not** develop, produce or distribute controversial weapons as defined in <u>CCW</u>, <u>Ottawa Convention</u> and <u>CCM</u>\*

<sup>\*</sup> CCW: UN Convention on Certain Conventional Weapons, Ottawa Convention: UN Anti-Personnel Landmines Convention, UN: Convention on Cluster Munitions



# Responsibility @ Rheinmetall **Environmental goals**



## 2035: CO<sub>2</sub> neutral \*

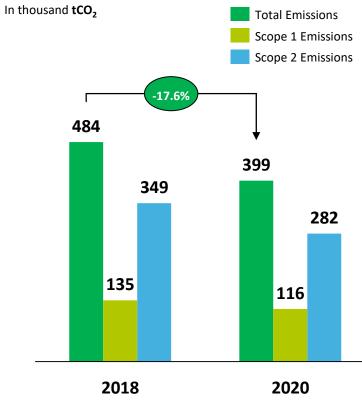
- housand #CO
- Consistent energy management system well established; energy saving goals and use of renewable sources
- Reduction of CO<sub>2</sub> intensity 2018-2020 (tCO<sub>2</sub>/EUR m revenue) by ~15%
- Enhance reporting and transparency by participating in CDP in 2021
- Taking pro-active stance by joining Science Based Targets initiative (SBTi)
- Initial risk analysis of production sites conducted in 2020 in preparation of further disclosures in line with TCFD

#### Top ESG ratings above industry peer group:

MSCI: AA

ISS ESG: C

Sustainalytics: 32.0 (22nd out of 87 A&D industry peers)



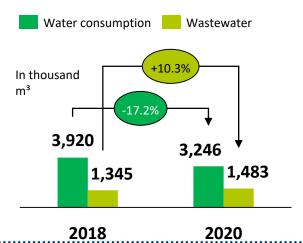
<sup>&</sup>lt;sup>c</sup> CO<sup>2</sup>neutrality aligned with Paris Agreement and determined in line with the Science Based Target Initiativ



## Responsibility @ Rheinmetall Efficient use of resources

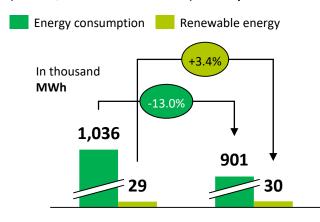
#### Water

- Two-year-goal: Reduce water consumption by a further 10% (base line 2020)
- RDM South Africa: Purification of urban wastewater in a multistage process for usage in production where possible and before discharge into the sea



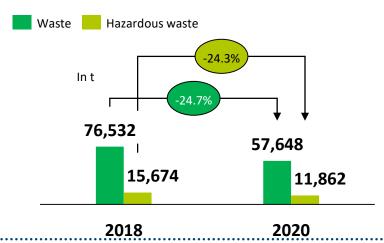
## **Energy consumption**

- Reduce energy consumption and increase energy efficiency continuously
- Measures: LED lighting, generated savings in compressed air, heat recovery from (some) production processes
- Higher usage of renewable energies
- Between 2018 and 2020 energy intensity (MWh/€ million in sales) fell by 9%



#### Waste

- Waste is to be avoided, reduced, recycled and disposed of safely and in an environmentally compatible manner.
- Production- and material-related recycling is carried out individually by the respective site through waste separation, safe disposal routes and economically viable recycling processes.



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2020

2018



# Responsibility @ Rheinmetall **Biodiversity acitivities**

Fojana – Rheinmetall's 5,500 Hectares Natural Paradise near Unterlüss



- Fojana is Rheinmetall's own 55-square-kilometer site including:
  - 3,300 hectares of forest
  - 900 hectares of heathland
  - 420 hectares of eco-friendly used agriculture
  - 90 % of the area is managed in keeping with the typical original character of the landscape

- 137t of CO<sub>2</sub> capture/ha 3,300 ha forest bind 452,272t CO<sub>2</sub>
- 1,500 m³ of groundwater formation/ha
- 30t of O₂/ha
   One hectare of deciduous forest releases 15t oxygen a year; one hectare of coniferous forest releases 30t
- Up to 50 m³ filtering of soot and dust
- Around 150 m³ of timber stock/ha
- 1,500 m³ of groundwater formation/ha
- Broad biodiversity and protection of rare species
   1,120 species of butterflies and 33 species that are threatened with extinction as well as 55 highly endangered species find a sheltered home



# Responsibility @ Rheinmetall Being a responsible corporate citizen



#### **Social responsibility**



#### Rheinmetall

- Awarded a special price by the German Corporate Health Award for extra strong commitment in corporate health management
- Health & Safety: accident frequency rate (number of accidents per 1 million working hours) 5.9x
- Corona-Action-Teams at all locations to coordinate preventive and/or necessary measures to safeguard health of employees
- Attracting and retaining highly skilled employees
- Strong commitment to promote diversity
- Talent development

#### Worldwide

- Automotive product portfolio actively reduces CO<sub>2</sub> emission for ICE
- Signatory to UN Global Compact (April 2021) with annual communication on progress
- Report on contribution to UN Sustainable Development Goals
- Gearing up to enhance transparency in the supply chain
- Swift contribution to protection of general public in the early phase of the Covid 19 pandemic



## Responsibility @ Rheinmetall

## **Compliance & Governance System**

#### Communication

- Target group-specific training
- Established reporting system within the organization
- 20.000+ Employees trained in 2020

### **Organization & Program**

- Experienced teams at all group levels
- Program focus on anti-corruption, antitrust, supply chain risks, fraud prevention, trade Compliance and conflicts of interest
- 11 Global Directives (eg. Code of Conduct, CMS Manual, Data Privacy, Sponsoring & Donation, Antitrust)

#### **Culture**

- " ESG" and "transparency" as pillars of the strategy
- Zero tolerance policy
- **Top Tier ranking** in Transparency International Defence Companies Anti-corruption Index 2020

#### **Compliance Goals**

#### Compliance at Rheinmetall means / is...

- ... firmly anchored in business processes
- ... fewer risks for management and employees
- ... risk- and practice-oriented organizational competence
- ... new regulatory requirements
- 90 subsidiaries have implemented digital business partner mgmt. platform in 2023

### **Risks & Monitoring**

- Regular risk assessment, investigation and due diligence measures at all levels
- Technical risk monitoring measures Regular and special audits by Internal Audit
- 2.549 Enhanced Due Diligence screenings of third parties



Detect



# Responsibility @ Rheinmetall Implementing transparency in the supply chain

#### **Frequent Supplier Monitoring process started**

- Complex multi-tiered sourcing activities
- Environmental and human rights due diligence are a significant responsibility and a major challenge
- High quality standards demanded of our suppliers (ISO 9001, IATF 16949, AQAP 2110/2210)
- Suppliers selection based on specific criteria such as: quality, reliability, performance, suitability and price
- ESG criteria is also integrated into this process

2020 | Business Partner Checks Supply chain

96 countries

40.015

suppliers

**229** 

**72%** 

Supplier audits

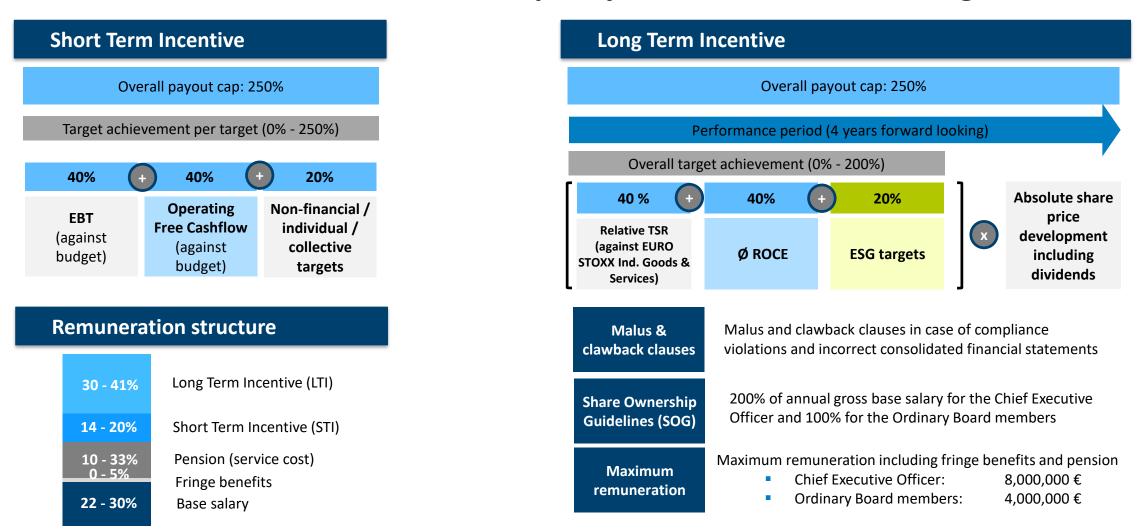
w/o findings





## Responsibility @ Rheinmetall

## New Executive Board remuneration policy with 20% share ESG targets





## **Appendix**



## Capital allocation

## Our capital allocation policy is geared towards business growth

Funding of growth (organic and M&A)

Dividend to shareholders (mid-term payout ratio 35-40%)

Further funding of pensions via CTA (Germany)

(target level 50-60%)

Share buyback



## Capital allocation

## **External growth remains a valid option**

#### M&A approach

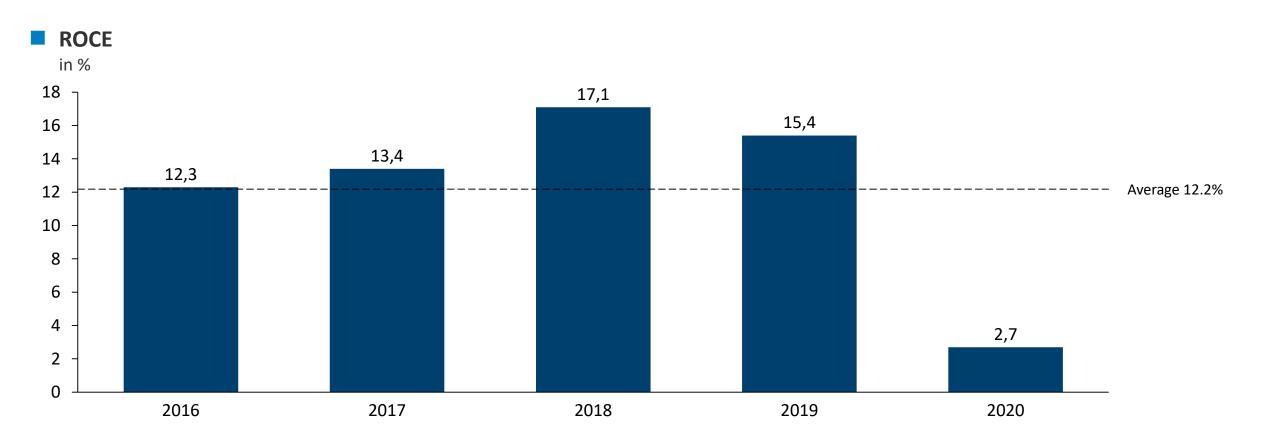
- Permanent screening of the market
- Opportunities:
  - Potential transformation of European defence industry might offer some opportunities
  - Technical enhancement in the automotive industry and beyond
  - Facilitator to leverage technological capabilities

#### **Business Model and Financial Critera**

- Technology Fit
- Growth potential
- Regional Fit
- Adequate pricing
- Value accretive within 3 years (no restructuring case)



## **ROCE** development





## Rheinmetall 2016-2020: Key figures (as reported)

in €m		2016	2017	2018	2019	2020
<b>Balance Sheet</b>	Total assets	6.150	6.101	6.759	7.415	7.267
	Shareholder's equity	1.781	1.870	2.173	2.272	2.053
	Equity ratio (in %)	29,0	30,7	32,1	30,6	28
	Pension liabilities	1.186	1.080	972	1.169	1.177
	Net financial debt	19	230	-30	-52	4
	Net financial debt / EBITDA	-0,03	-0,37	0,04	0,07	-0,01
	Net gearing (in %)	-1,1	-12,3	1,4	2,3	-0,2
Income	Sales	5.602	5.896	6.148	6.255	5.875
	Operating result	353	400	491	505	426
	Operating margin (in %)	6,3	6,8	8,0	8,1	7,3
	EBITDA	581	626	836	792	647
	EBIT	353	385	518	512	89
	EBIT margin (in %)	6,3	6,5	8,4	8,2	1,5
	EBT	299	346	485	477	57
	Net income	215	252	354	354	1
	Earnings per share (in EUR)	4,7	5,2	7,1	7,8	-0,6
	Dividend per share (in EUR)	1,5	1,7	2,1	2,4	2,0
	ROCE (in %)	10,6	12,3	13,8	17,1	2,7
CF statement	Free cashflow from operations	161	276	-35	314	217
Headcount	Employees (Dec. 31) according to capacity	20.993	21.610	22.899	23.780	23.268



#### **Next events and IR contacts**

#### **Next Events**

Q3 2021 report

Commerzbank, Corporate Conference

Morgan Stanley, Industrial CEOs Unplugged

Bank of America, Global Defence Forum 2021

UBS, Quo Vadis Industrials Tour

Berenberg and Goldman Sachs, German Corporate Conf.

10th Baader Investment Conference

Metzler Dialog

UBS, European Conference 2021

05 November 2021

01 Sep 2021

10 Sep 2021

14 Sep 2021

17 Sep 2021

22 Sep 2021

23 Sep 2021

09 Nov 2021

10 Nov 2021

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#### **Quick link to documents**

Corporate Presentation (link)



Interim Report (link)



Annual Report (link)





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