

## Form for absentee voting or voting by proxy/authorisation

This form does **not** replace the proper registration for the meeting.  
Please note the information on the following page.

### 1 Declaring person

\_\_\_\_\_ Last name or company\*

\_\_\_\_\_ Admission ticket no.\*

\_\_\_\_\_ First name\*

\_\_\_\_\_ Number of shares\*

\_\_\_\_\_ Postcode/City\*

\*Mandatory fields (Please refer to the information on the admission ticket to the meeting, which will be sent to you after proper registration)

### 2 Voting (absentee voting or power of attorney and instructions to the company-appointed proxies)

**Absentee voting**

I/We vote by absentee voting as indicated below.

**Power of attorney and instructions to the company-appointed proxies**

I/We hereby authorise the company-appointed proxies (Mr Michael Arnold, Düsseldorf and Mr Burkhard Grimm, Düsseldorf) to exercise my/our voting rights on my/our behalf as specified below without disclosing my/our name(s) – unless required by law – and with the right to sub-authorisation. The company proxies may only exercise voting rights in accordance with instructions. The proxies of the company will not carry out any further instructions.

| Resolution proposals as published in the Federal Gazette   | Yes                      | No                       | Abst.                    |
|--|--------------------------|--------------------------|--------------------------|
| 2. Adoption of a resolution on the appropriation of the unappropriated surplus for fiscal year 2024 .....  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Adoption of a resolution to approve the actions of the Executive Board for fiscal year 2024 .....   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Adoption of a resolution to approve the actions of the Supervisory Board for fiscal year 2024 .....   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Adoption of a resolution to select the auditor for the 2025 fiscal year;<br>adoption of a resolution to select the auditor of the sustainability report   |                          |                          |                          |
| 5.1 Adoption of a resolution to select the auditor for the 2025 fiscal year .....  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5.2 Adoption of a resolution to select the auditor of the sustainability report .....  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Election of Supervisory Board members by the shareholders   |                          |                          |                          |
| 6.1 Mr Ulrich Grillo .....   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.2 Mr Marc Tüngler .....  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.3 Prof. Dr. Andreas Georgi .....   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.4 Mr Sigmar Gabriel .....  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.5 Prof. Dr. Sabina Jeschke .....   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Adoption of a resolution to approve the Compensation Report for fiscal year 2024,<br>prepared and audited in accordance with Section 162 AktG .....   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Adoption of a resolution on the approval of the compensation system for the Executive Board members<br>pursuant to Section 120a AktG .....  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Adoption of a resolution on the renewal of the authorisation of the Executive Board to provide for<br>the holding of a virtual Annual General Meeting (Section 15 (3) of the articles of association) ..... | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Adoption of a resolution on the approval to conclude a control and profit transfer agreement .....   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

\_\_\_\_\_  
Date, signature(s) or other conclusion of the declaration

### 3 Power of attorney to a third party

I/We authorise the person named below. The authorisation is granted by disclosing the name(s) and includes the exercise of all shareholder rights, including voting rights and the right to grant sub-proxy. I/We have expressly informed the authorised person(s) of the information on data protection and the disclosure of personal data.

\_\_\_\_\_ Last name or company name

\_\_\_\_\_ City or registered office

\_\_\_\_\_  
Date, signature(s) or other conclusion of the declaration

# Information

This form can only be taken into account if it can be clearly assigned to a registration that has already been duly completed. If an assignment is not possible due to missing or improper registration or incomplete or illegible information on this form, the voting right cannot be exercised by absentee voting or by the company-appointed proxies or the meeting-related rights respectively.

**Please note the information in the convening notice regarding timely registration and the exercise of voting rights at the Annual General Meeting.**

For details on the handling of personal data and rights under the EU General Data Protection Regulation (GDPR), please refer to the invitation to the Annual General Meeting in the Federal Gazette.

## 1

### Declaring person

Please fill in section 1 completely and legibly. The required personal details of the person making the declaration can be found on your admission ticket, which will be sent to you once you have duly registered.

## 2

### Voting (absentee voting or instructions)

You can use this form in section 2 to exercise your voting rights by absentee voting or have them exercised by company-appointed proxies.

If you do not make a mark, your instruction or absentee voting will be counted as an abstention. Multiple votes will be counted as invalid. If there are individual votes on summarised proposed resolutions under an agenda item, your absentee voting or instruction will apply accordingly to the individual proposed resolutions.

If absentee voting and authorisation/instructions to the company-appointed proxies are received at the same time, absentee voting will always be given priority.

Please send the completed form to the following address and observe the deadlines stated in the convening notice as well as the postal delivery times:

**Rheinmetall Aktiengesellschaft  
c/o Computershare Operations Center  
80249 Munich**

**E-Mail: [anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)**

Countermotions or election proposals from shareholders that are to be made accessible are published on the company's website at [www.rheinmetall.com/hauptversammlung](http://www.rheinmetall.com/hauptversammlung). You can support a countermotion that is aimed solely at rejecting a proposed resolution by voting against the management proposal. In the absence of explicit instructions, the company-appointed proxies cannot vote on further motions, such as substantive countermotions or procedural motions. In this case, the company-appointed proxies will abstain from voting.

Please note the further information in the convening notice.

## 3

### Power of attorney to a third party

If you authorise a third person, please hand over the registration confirmation with the completed power of attorney and the access data to your authorised person or send the power of attorney or proof thereof by one of the means specified in the convening notice.

If you are unable to attend the virtual Annual General Meeting in person, you have the option of authorising a third person. To do so, log in to the shareholder portal using the above access data and grant the desired authorisation. Then send the access data for the shareholder portal to the third party you have chosen.

Authorised representatives, like shareholders, cannot participate in the Annual General Meeting either physically or by means of electronic communication within the meaning of Section 118 (1) sentence 2 AktG during the virtual meeting. They can only exercise the voting rights for shareholders they represent by absentee voting or by granting (sub-)authorisation to the company-appointed proxies.