

Information regarding the implementation of ARUG II

The remuneration system introduced for members of the Management Board in 2010 was approved by the Annual Shareholders' Meeting of Rheinmetall AG on May 10, 2010, with a majority of 96.66% of the capital represented. The company intends to concern the Annual Shareholders' Meeting with the remuneration system on the basis of the then valid requirements after the ongoing legislative procedure regarding the Second Shareholder Rights Directive Implementation Act (Gesetz zur Umsetzung der zweiten Aktionärsrechterichtlinie, ARUG II) is complete and the new version of the German Corporate Governance Code (GCGC) is adopted.

Düsseldorf, May 2019

Rheinmetall AG